

MINUTES OF THE LOCAL MANAGING COMMITTEE MEETING

FRIDAY, 11 NOV 2011

The meeting of the Local Managing Committee Meeting was held on Friday, 11^h Nov 2011 at 10.30 am in the conference room of AIT. Following Members were present for the meeting:-

- | | | | |
|-----|---------------------------|---|------------------------------------|
| (a) | Maj Gen P N Monga | - | Chairman AIT |
| (b) | Prof Ms. Mridula Chandola | - | Representative of Teaching AIT |
| (c) | Prof VR Kulkarni | - | Representative of Teaching AIT |
| (d) | Mr. BD Sonawane | - | Representative of Non-Teaching AIT |
| (e) | Brig (Retd) SK Lahiri | - | Director AIT |
| (f) | Prof Dr VP Gosavi | - | Principal, AIT |

1. Dr. VP Gosavi, Principal, welcomed all the members present for the meeting.
2. **Approval of the minutes of the last LMC meeting** Principal read out the minutes of the last LMC meeting held on 08 Mar 2011. Prof. (Ms) M Chandola proposed the minutes & Prof VR Kulkarni seconded them and the minutes were unanimously passed in the meeting.
3. **College Update.**
 - (a) Principal informed about the College updates. Presentation was made to the members regarding various activities and achievement during last academic year.
 - (b) Principal informed that continuous follow up for inspection by NBA is being done till date and all concerned depts. are ready for the inspection. Committee noted and appreciated.
4. **Approval of Staff requirement for A.Y. 2012-13**

Recruitment of faculty for A.Y. 2012-13 were approved. It was unanimously resolved that efforts be made to get qualified faculty.
5. **University Affiliation** Application for continuous affiliation with Pune University for A.Y. 2011-12 as well as permanent affiliation has been submitted to the University.

6. **Measures for Improving Attendance / Academic Performance**

Measures for improving attendance / academic performance of all departments were as under:

- (a) Weekly monitoring of defaulters through Counselor / HODs.
- (b) On-going fine for defaulter student's through-out the Semester.
- (c) Group SMS to parents of defaulter students.
- (d) Phone calls to parents of defaulter students / poor performers.
- (e) Provisional detention order issued.
- (f) Undertaking of defaulter students and parents taken to maintain attendance on Rs. 100 Stamp paper.
- (g) Finally two TE students have been detained.
- (h) Only 15 days were given for Aakriti preparation after the Mid-Term test as against one month earlier.
- (j) Improved FE performance because of the above measure.
- (k) Special soft skills training were given to weak students on Saturdays and Sundays.
- (l) Project of SE/TE students guided by faculty.
- (m) Total 8 faculty members – pursuing PhD.
- (n) Total 10 faculty members – pursuing PG programs.
- (o) Training and Placement Officer has successfully completed certificate course in performance counseling based on Robert Carkkuuff Model of Counseling. He carried out counseling for all 300 FE students.
- (p) IDAP (Indl Devp Action Plan) for each faculty by HODs.
- (q) Hostel Allotment:
 - (i) Branch wise
 - (ii) Merit wise
 - (iii) Flank wise senior mentors allotted.
 - (iv) Topmost 10 girls and 50 boys from BE detailed as mentors for 300 FE students and co-located in Hostel flanks.
 - (v) Separate allotment for poor performers.
- (r) Two study halls with 140 capacity seating and Wi-Fi help students to study in peace.
- (s) Panel of 40 technical experts to conduct seminars, workshops and guest lecturers for students in relevant subjects.

The same were noted and unanimously approved by the Committee. The Chairman was happy about the progress of the College during last academic year.

7. **Guest Lectures and Industrial Visits** : Guest lectures by Technical experts and Industrial visits from July to Oct 2011 were arranged as under :

<u>Dept</u>	<u>Mech</u>	<u>E&TC</u>	<u>Comp</u>	<u>IT</u>	<u>ASGE</u>
Guest Lectures	03	09	03	04	03
Industrial visits	08	07	03	01	01

32 guest lectures by technical experts from DIAT, MCTE, MCEME and Brig Subramaniam being organised from Jan to Mar 2012.

8. **Activity Report – Current Semester** : Principal and Director explained about the various activities like commencement of Ist Sem , Aakriti events, various guest lecturers from eminent speakers from industries and academia were arranged. Around 3200 books and 9 journals were procured during last 6 months. Fruitful visit of Mech and E&TC, TE and BE students organised to EME Base Wksp and to signals communication complex in Aug and Sep 2011.

9. **Value Added Programmes** :

Regarding value added programmes by CRESE (Centre For Robotics & Embedded Systems Excellence) and IBM (International Business Machine), it was decided that in the month of January 2012 views from students regarding their usefulness and payment reqd for commencement from A.Y. 2012-2013. It was also decided that students should be given additional inputs of their choice for which prospective plan under the chairmanship of Maj Gen J Sikand, Dy Comdt, CME and academic advisors Dr. D Shikarpur, Dr. AD Sahasrabudhe, Dr. G K LKharat and our Director, Principal and his team of HODs is under preparation.

10. **Actual Expenditure State 2011-2012:**

The status of expenditures as on date were informed to the Committee which was also noted and appreciated by the Committee.

11. **University Results 2010-2011:**

University results were also informed along with remedial measures taken and the target was set as not more than 5% next year from current 12%. HOD IT was asked to explain why BE IT had 14 Failures due to Practicals.

12. **Placement 2011-2012:**

Placement of students with various companies such as deloitte, John Deere, Microsoft, Calsoft, Infosys, Cognizant, PSPL, Sun Guard, Godrej companies etc and more than 185 out of 227 (82.22%) students are placed. Placement of Batch 2011-12 to till date were informed to the Committee and noted and appreciated by the Committee.

13. **Points from Teaching :**

Regarding the points from the teaching staff the status related on implementation of TA was informed to the Committee as well as points of Non Teaching staff were also discussed and the members were informed accordingly:-

- (a) Status of Implementing TA – AWES accepted for all staff provided NT Staff give a written confirmation that they will not go on strike, which has not been given so far.
- (b) Arrears of VI Pay Commission – Arrears given with effect from Jul 2009 as per AWES policy.
- (c) Annual increment from Jul 09 to Dec 09 – under consideration by AWES.
- (d) Associate Prof's grade to all college appointments of AP in Vth Pay – accepted by AWES for all pre-2006 APs as per GR. All APs after Jan 2006 will be given Assoc Prof's grade after completion of PhD as per existing vacancy.
- (e) Implementation of Health Insurance – not accepted in earlier cases also.
- (f) Inclusion of Natural Death clause in existing Accident Policy – is under consideration.
- (g) Funds for Accidents/Mishaps – None feasible besides the laid down terminal benefits.

14.


Points from Non-Teaching:-

- (a) Medical Facility to Staff, as per AWES Employees Service Rules (ESR) 2010- These rules are not applicable to AIT Staff.
- (b) Inclusion of Natural Death clause in existing Accident Policy- is under consideration.
- (c) Registered Co –Operative Society- This point has been considered in a member of earlier LMC meeting and is not feasible.
- (d) CSD Facility to employees- Not feasible to those who are not ex-servicemen.

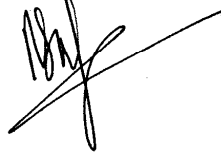
15. The Committee was informed regarding three staff members who had met with accident in Sep & Oct 2011. The College staff members felt sorry for the mishaps and donated generously to help the families sustaining untimely shock.

16. Meeting concluded with vote of thanks by the Principal.

Date: 26th Nov 2011

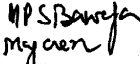

(Dr V P Gosavi)
Principal &
Member Secretary, LMC

COUNTERSIGNED



Station : Pune

Date : 27 Nov 2011

(PN Monga) 
Maj Gen
CSO (Chairman, AIT)