

MINUTE SHEET
AIT

Case No: AIT/0219/LMC/Coord

Sheet: One

MINUTES OF LOCAL MANAGING COMMITTEE MEETING
11 AUG 2014

1. Minutes of Local Managing Committee, 11 Aug 2014 are placed opposite.
2. Put up for approval of Chairman, AIT please.



(Dr. V P Gosavi)
Principal

28 Aug 2014

Director

Mahiri
28/8/14

CSO (Chairman, AIT)

Kindly find the details of
Committee formed to visit other
Colleges to recommend generating
revenue methods and avenues.
Other pts approved.



02 Sep 14

Principal

M.
03/9/14

MINUTES OF LOCAL MANAGING COMMITTEE MEETING

MONDAY, 11 AUG 2014

The meeting of the Local Managing Committee Meeting was held on Monday, 11 Aug 2014 at 11.30 am in the Conference Room of AIT. Following Members were present for the meeting.

(a)	Maj Gen Rajeev Sabherwal	-	Chairman, AIT
(b)	Prof. V.R. Kulkarni	-	Representative of Teaching AIT
(c)	Prof. A.K. Singh	-	Representative of Teaching AIT
(d)	Prof.(Ms) M Chandola	-	Representative of Teaching AIT
(e)	Mr. B.D. Sonawane	-	Representative of Non-Teaching AIT
(f)	Brig (Retd) SK Lahiri	-	Director AIT
(g)	Prof. Dr. VP Gosavi	-	Secretary LMC, Principal, AIT

Observers

(a)	Col(Retd) KE Vijayan	-	Joint Director, AIT
(b)	Lt Col (Retd) S Karodpati	-	Project Officer
(c)	Prof. MS Khaladkar	-	TPO
(d)	Dr. B.P. Patil	-	HOD E&TC
(e)	Dr. Sangeeta Jadhav	-	HOD IT
(f)	Dr. J. B. Sankpal	-	HOD Mech
(g)	Dr. Sujata Marathe	-	HOD ASGE
(h)	Prof Sunil Dhore	-	HOD Computer
(j)	Mr. R.P. Ambike	-	Registrar

1. Dr. V.P. Gosavi, Principal, welcomed all the members present for the meeting.

2. Progress on Unresolved Agenda Points was explained as follows:

a) **Approval of Staff Requirement AY 2014 – 15:-** Case is pending with HQ AWES for 08 regular vacancies.
Hon. Chairman explained the status of this as on date.

b) Points from Teaching Staff (with AIT management comments) .

- TA & CLA – **Not approved by AWES in previous LMCs.**
- Accidental Insurance limit to be raised to Rs. 10 lakh - **Case taken up with HQ AWES twice and not approved.**
- 5th Pay Commission Arrears – **Subjudice in Supreme Court.**
- 2nd Bio – Metric Machine – **Installed.**

The Committee noted the status of all points raised by teaching staff.

c) Points from Non – Teaching Staff (with AIT management comments) .

- Adhoc staff to be regularized – **AWES rules do not permit regularization. Case of 5 adhoc staff pending in Industrial Court**
- Medi Claim Facility – **Not approved by HQ AWES.**

The Committee noted the status of all points raised by Non teaching staff.

3. Approval of minutes of the last LMC meeting . Principal read out the minutes of the last LMC meeting held on 23 Jan 2014. Prof. V.R. Kulkarni proposed the minutes and Prof (Ms) M Chandola seconded them and **the minutes were unanimously approved in the meeting**. Principal welcomed the LMC members for the meeting. He informed the LMC about NBA Accreditation to Computer Department for 05 years, Second semester results and remedial measures undertaken by the College.

4. College Update.

Principal updated all members about College activities during the current Semester (Jan 2014 to Jun 2014).

5. **Activity Report.**

(l) Result April / May 2014 (II Sem):-

- **FE**
- Total Regular Appeared - 293
(Result Reserved 01)
- All clear - 275
- Result (All Clear) - 93.85%
- ATKT - 292
- Result (ATKT) - 99.61%

Rank

Sr.No.	Name	Percentage
1.	Anurag Mishra	82.21%
2.	Rohit Singh	80.64%
3.	Aman Gill	80.21%
3.	Amit Kumar	80.21%

Year	Mech	Comp	E&TC (A)	E&TC (B)	IT
BE					
BE (a)	61	59	58	58	61
BE (b)	53	55	50	54	58
BE (c)	86.88%	93.22%	86.20%	93.10%	95.08%
TE					
TE (a)	58	57	60	62	59
TE (b)	49	42	49	52	49
TE (c)	84.48%	73.68%	81.67%	83.87%	83.10%
SE					
SE (a)	60	60	56	60	62
SE (b)	51	48	52	53	50
SE (c)	85%	80%	88.14%	88.33%	80.65%

Note : (a) Total Appeared (b) All Clear (c) All Clear Result

It was informed that AIT FE results are the best in Pune University and better than AIT's own FE results in previous two years. The number of students with first class and distinction had gone up to 84% from 73% last year.

Hon. Chairman expressed that he was happy that results were improving, but efforts should be taken to reduce the failures ideally to zero and parents of all failed students be informed by HODs through counselors.

6. **Agenda Point I: Approval for Policy Decision:**

(a) **Privilege Leave to Adhoc Teaching and Non-Teaching Staff :**

Privilege Leave will be earned by the individual one day per month, which can be accumulated upto 12 days, during one year of term – based contract. Privilege leave cannot be carried over to the next year of engagement.

(b) Hostel attendant on Adhoc basis not eligible for 1st and 3rd Saturday as holidays as this was meant for Academic duties only.

(c) Segregation of First and Second year Hostel resident from their seniors implemented as per UGC Anti-ragging rules. - **The committee noted.**

(d) All policy decisions were unanimously approved by the LMC. Dr. J.B. Sankpal and Dr. (Mrs) Sangeeta Jadhav were appointed as Chief Rector for Boys and Girls Hostel respectively from Academic Senior Faculty. - **The committee noted.**

7. **Agenda Point II: Discussion and analysis of second semester result 2013-2014:**

<u>Year</u>	<u>Mech</u>	<u>Comp</u>	<u>E&TC (A)</u>	<u>E&TC (B)</u>	<u>IT</u>
BE					
BE (a)	61	59	58	58	61
BE (b)	53	55	50	54	58
BE (c)	86.88%	93.22%	86.20%	93.10%	95.08%
TE					
TE (a)	58	57	60	62	59
TE (b)	49	42	49	52	49
TE (c)	84.48%	73.68%	81.67%	83.87%	83.10%
SE					
SE (a)	60	60	56	60	62
SE (b)	51	48	52	53	50
SE (c)	85%	80%	88.14%	88.33%	80.65%

To reduce failures - Hon. Chairman pointed out to the HODs to submit the list of hardcore ATKTs to his office. Their parents will be approached by him officially for this purpose. Result analysis of subjects with more than 4 failures were carried out by all HODs. The number of first class and distinction had gone up in all years and departments. It was brought out that number of weak students are staying outside and are not improving in their academic performance in spite of college's best attempts. The results of TE Comp had gone down, in the last two years. HOD Comp explained the reasons and remedial measures adopted to improve the results.

8. **Agenda Point III:**

Revision of Migration policy in Second year as per UoP rules (on merit for all candidates) w.e.f. 2015-2016 : Principal explained the need of this to the Committee. Proposed by Prof. V.R. Kulkarni seconded by Prof. Ms. M Chandola, it was **unanimously approved that "the vacancies to be filled totally by merit of Internal / Migrated candidates Joint merit list, so that meritorious students are available, which will enhance potential of AIT"**.

9. **Agenda Point IV:**

Proposed Increase in Tuition & Hostel fees:

Sr. No.	Particulars	Present	30% Hike	Initially Proposed	Amended Proposed
a)	Tuition Fees	75,000	23,000(30%)	98,000	90,000
b)	Hostel fees	22,000	7,000(30%)	29,000	29,000
c)	Development fees	5,000	3,000	8,000	8,000
d)	Prospectus	750	100	850	850

Discussion: 30% hike was proposed keeping the overall expenditure in mind (20% hike in salaries). However, chairman wanted to compare current AIT fees with local colleges of Pune before he could give his approval. He felt 30% hike was too high and may be a 15 to 20% hike in tuition fees could be justified, with an addition in development charges and Hostel fees to make both ends meet.

Decision : A note to be sent to Hon. Chairman with back up of data of fees of good Colleges in Pune & Mumbai, Note attached herewith.

10. **Points from Teaching staff.** Points from Teaching staff were discussed and the decisions were as follows:

<u>Points from Teaching</u>	<u>Decision on Points</u>
TA & CLA.	<p>This point had come up in two earlier LMCs held on 25 Jul 13 and 23 Jan 2014. We had projected for payment of both TA & CLA; however HQ AWES turned it down.</p> <p>Committee noted.</p>
Revision of existing incentive policy for attending seminars / workshops / STTP	<p>We give Registration fees and OD TA/DA as per AIT rates are paid to those who are actually presenting a paper. This was done as an incentive, but presently with high pay-scales, AIT cannot afford any enhanced rates.</p> <p>Discussion took place and it was pointed out by Hon. Chairman that no further increase in TA / DA rates was permissible. However, in case of selected FDPs required for college improvement, it could be considered on a case to case basis.</p>
Promotion policy and its implementation	<p>CAS Policy already exists as per letter No AIT/0023/Retn Faculty/Adm dated 05 Dec 2013 to be read with AIT Promo Policy letter No AIT/0023/Retn faculty /Adm dated 29 Apr 11. As per these policies, no-one is eligible for Stage 4 and 5 promotion to Assoc Prof & Prof's rank as no-one has cleared</p>

	<p>PhD so far. For promotion to Stage 3, 10 candidates were found suitable and their names were fwd to UoP vide AIT letter No AIT/0250/CAS/Coord dated 27 Jan 2014 as two external subject experts detailed by UoP are also required. However, UoP has not replied to this letter yet. We have sent a reminder and if there is no response, we would do the procedure internally. LMC to give approval for this point.</p> <p>Approved, subject to experts from University to scrutinize the applications and action strictly as per AICTE notification.</p>
Internal Redressal Mechanism needs to be fortified.	<p>AIT Grievance Redressal Committee as per AIT/0018/Conv/Adm dated 17 Dec 12 is already existing. This is headed by the Principal as in any other institution and does not need further changes.</p> <p>It was decided to have weekly meeting of Department faculty with HODs as at present, and at the end of every semester with the Principal & Director with Teaching and Non Teaching staff separately.</p>
Medi Claim	<p>Projected proposal to AWES - Turned down twice.</p> <p>Committee noted.</p>
Shop for daily needs	<p>Fruit shop re-started</p> <p>It was decided to contact Southern Command CSD for Grocery provider.</p>

11. **Points from Non Teaching staff** : Points from Non Teaching staff were discussed and the decisions were as follows:

<u>Points from Non Teaching</u>	<u>Decision on Points</u>
Mediclaim Facility to Staff:	It was informed that HQ AWES has already negated the proposal as other AWES Colleges were not willing to implement this facility.
<p>Employees Co Operative Society :</p> <p>Generally Non Teaching Staff required loan for various purposes . It is very difficult to get loan from bank due to their meagre pay. So it is proposed to start Employees Co-Operative Society for Non Teaching Staff. It is requested to accord sanction to start employees Co- Operative Society for Non Teaching Staff.</p>	<p><u>Discussion:</u> Director pointed out that this point had been brought up in 2007 LMC also, but was not approved. Non Teaching staff representative requested that they just wanted a NOC from AIT and no physical assets except a notice board to be displayed.</p> <p><u>Decision :</u></p> <p>Possibility will be examined after further details from Non Teaching staff, and undertaking to that effect, after which AWES will be approached for approval.</p>

Chairman's Points

Hon. Chairman pointed out: that during last few years there have been changes on the positive side; with improved college rankings, There have been improved results, good companies coming to AIT for Internships; placements; signing M.O.U.s, setting up sponsored Labs all of which are a good sign.

He also pointed out, that, the college is coming out of the Ragging issue and about a month has passed with new students but not a single incident has been reported so far. The College will need three more years to come totally out of this problem, once the present FE batch reaches the final year.

He also expressed need to generate revenues from all departments through various measures like :- consultancies; faculty development programme / courses so as to strengthen the present financial status and become self sufficient. He also gave suggestion to increase Internship to 100% as in good Institutions like Manipal and many others, resulting in quality placements. He also asked the Principal to detail a committee to visit other engineering colleges in Pune and recommend measures to be adopted for generating revenue through consultancies.

For all above he expressed the collaborative efforts from all teaching and Non teaching staff with Management support is needed to achieve higher performance to satisfy stake holders.

Committee expressed satisfaction to following teaching and Non teaching representatives, as their tenure will be finishing after this meeting for their valuable co-operation, during their tenure.

(a)	Prof. V.R. Kulkarni	-	Representative of Teaching AIT
(b)	Prof. A.K. Singh	-	Representative of Teaching AIT
(c)	Prof.(Ms) M Chandola	-	Representative of Teaching AIT
(d)	Mr. B.D. Sonawane	-	Representative of Non-Teaching AIT

12. The meeting was concluded with a vote of Thanks to the Chairman and Members for their co-operation.

Mahiri
28/8/2014
Director

Dr. VP Gosavi
28/8/2014
(Dr. VP Gosavi)
Principal & Secretary

Approved by
[Signature]
02/9/14
(Chairman)

COMPARATIVE FEES : VARIOUS COLLEGES

ACADEMIC YEAR 2014-15

<u>Sl. No.</u>	<u>College</u>	<u>Tuition Fee (Rs)</u>	<u>Development Fee (Rs)</u>	<u>Other Fees (Rs)</u>	<u>TOTAL</u>	<u>Remarks</u>
	AIT	75000	5000	2500	82500	
	NIT, NAGPUR	35000	3000	500	38250	Govt
	COEP	15000	23171	26273	64444	Govt
	MMCOE	75600	0	2000	77600	
	PVG	78000	0	3097	81097	
	PCCOE	77778	6222	3170	87170	
	MIT, KOTHRUD	81818	8182	0	90000	
	SCOE				94270	
	DYP AKURDI				95957	
0.	PICT	87500	7000	2730	97230	
1.	VIIT	99750		4062	103812	
2.	VIT	97223	7777	1640	106640	
3.	GH RAISONI	92186	7375	8800	108431	
4.	CUMMINS	98182	9818	2730	110730	
5.	MAE ALANDI	109091	10909	737	120737	
5.	VIT, VELLORE	126000	0	42000	168000	