

**MINUTES OF THE LOCAL MANAGING COMMITTEE MEETING**  
**ON TUESDAY 08 MAR 2011**

Meeting of the Local Managing Committee of the Institute was held on Tuesday 08<sup>th</sup> Mar 2011 at 10.30 am in the conference room of the Institute. Following members were present for the meeting:-

- |     |                         |                                     |
|-----|-------------------------|-------------------------------------|
| (a) | Maj Gen P N Monga       | - Chairman AIT                      |
| (b) | Brig. S Vashisht, SM    | - Member (Academic Advisor)         |
| (c) | Mr. P V Bhat            | - Representative Teaching Staff     |
| (d) | Ms. Mridula Chandola    | - Representative Teaching Staff     |
| (e) | Mr. VR Kulkarni         | - Representative Teaching Staff     |
| (f) | Mr. B D Sonawane        | - Representative Non Teaching Staff |
| (g) | Brig. (Retd) S-K Lahiri | - Director AIT                      |
| (h) | Dr. V P Gosavi          | - Member Secretary, Principal, AIT  |

Following business took place during the meeting:-

1. Dr. VP Gosavi, Principal, welcomed all the members present for the meeting.
2. **Minutes of last LMC Meeting.** Principal read the minutes of the last LMC meeting held on 29 Dec 2009. Prof. (Ms) M Chandola proposed the minutes & Prof PV Bhatt seconded them and the minutes were unanimously passed in the meeting.
3. **College Update.**
  - (a) Principal informed about the College updates. Presentation was made to the members regarding various activities and achievement during last academic year.
  - (b) Principal informed that the visit of the NBA team is likely to take place during Apr/May 2011. All concerned depts. are ready for the inspection.
  - (c) Approximate Income and Expenditure state 2010-11 is enclosed herewith as Appx 'I'.
4. Chairman expressed satisfaction about the progress of the Institute. However, he expressed requirement of better results of the students especially toppers in the University Exam. Discussion took place on the poor attendance of students especially third and final year students. It was informed that fine of Rs. 50/- was introduced for absence in each lecture to be paid every month. However, Chairman was of the opinion that students could be detained and not allowed to appear for the University Examination even if the number is large. This will ensure required attendance by students in future.



5. Chairman expressed deep concern over non payment of VI<sup>th</sup> pay revised pay scales to teaching faculty till date. Director explained that there are queries about its implementation for Asst. Profs. appointed after 01/01/06 and do not possess PhD. He informed that the No. of Asst. Profs. with PhD. is almost nil & hence only those who are prior to 01/01/06 can be promoted as Associate Prof. However, some of the faculty pursuing PhD. may be considered for post of Associate Prof as & when they complete the same. He also informed that an interim relief of 20% of gross salary is already being paid against VI<sup>th</sup> pay since Jul 09. Chairman informed that AIT has to work under AWES rules and that management must take all measures to implement VI<sup>th</sup> pay at the earliest. Director informed that the case has been already put up to AWES for final approval and salary of March 11 will be paid as per VI<sup>th</sup> pay.

6. **Placement of BE Students.** Chairman expressed concern about quality of placement of some of the students with lower percentages & some who have not yet been placed. TPO explained that the students with less percentage (below 55% & 50 %) are not being considered by good companies. There are 33 such students who have not been placed & that the college is trying its best to place them with some other companies. It was directed by the Chairman to take measures to make students aware of requirement of good percentage for getting good placement. Counseling by teachers & HODs be carried out to make qualitative improvement.

7. **Revised Budget 2011-12 (Expansion/Construction of New Building).** Director informed about progress on Board of Offrs wrt construction of new lib building. He informed that the MES has given in writing that it may be unsafe to add another second floor to the existing Academic Block for Civil Engg Dept expansion due to change in IS code provisions post Bhuj earthquake. The New Library building construction through MES Agency will involve considerable time delay. Hence AIT is exploring the practicability of having both constructions executed through a dependable private agency considering safety aspects. He added that the New Library building be made multistoried to include Student Activity Centre & Clubs. Chairman consented that the new lib building be made multistoried to accommodate the same. After discussion, the proposed revised budget 2011-12 was unanimously passed (Refer Appces 'II' and 'III' att).



8. **Staff Requirement 2011-12.** Principal informed about the requirement of four addl teaching faculty for next academic year 2011-12 in the light of 60 addl E&TC students in second year due to E&TC expansion. Director & Principal informed about the difficulties in getting senior staff (Prof. with PhD). It was unanimously resolved that advertisement should be published at All India level & efforts be made to get qualified faculty.

9. **Consideration of proposal for introduction of PG Courses.** Principal explained the need of PG Courses in Mech & Comp branches in the light of:-

- (i) Getting research proposals/schemes from various agencies.
- (ii) Obtaining TEQIP grants from authorities.
- (ii) Elevating the image of AIT amongst Stake holders.

At the same time he pointed out that the colleges opened along with AIT in 94-95 have PG in seven branches & research centre (PhD.) in 3 branches.

Discussion took place on these issues.

Prof PV Bhat informed about the difficulties in getting students for PG in E&TC branch. Chairman accepted the need for PG courses in the light of above & recommended that necessary steps be taken for the same alongwith introducing Civil Engg. branch at UG level as already proposed in 2012-13.

10. **Student Activity Centre & Related activities in New Library Building.** Principal and Director explained about the various activities like Open Source Activity, Projects lab, Language Labs, Placement Cell etc are presently located in the academic block and it is difficult for students to have access to these places after office hours. Considering this aspect, it was proposed to bring all these activities under one roof. They are proposed to be located on the upper floors of the new library building. The estimated expenditure for new Library and modification of E&TC labs and new parking space has been approved for Rs 212.0 Lakh from AWES Construction Grant. Addition of Student Activity Center on first floor would require approximately Rs 1,05,000.00 more for a 700 sq m carpet area. However, it has to be priced by construction agency. Chairman accepted the proposal and recommended that case be taken up with HQ AWES for additional funds for first floor.



11. **Points received from the faculty.** Various issues raised by teaching faculty were discussed at length & decisions were taken as follows:-

- (i) **Implementation of VIth Pay to Teaching Faculty.** On discussion of various issues it was decided to implement wef Mar 2011 within the framework of rules of AWES.
- (ii) **Research Budget.** Chairman agreed to the point by faculty of having research budget and sanctioned an amount of Rs 50,000/- per dept. to be catered for in the budget and asked to prepare SOP for its utilisation.
- (iii) **Patent Seed Money.** Prof. Chandola pointed out about the financial assistance required for patents being provided by the College. Chairman, after discussion, accepted the idea of patent being implemented with appropriate MoU being signed with the concerned faculty or the branch stating percentage of financial contribution by the college and sharing of income earned. Initial provision of Rs. 1.0 lakh seed money was sanctioned.

12. **Financial Incentive to Students for distinguished achievement.** Discussion took place & overall budget of 50,000/- for all branches for 2011-12 was approved unanimously.

13. **Inadequacy of Parking Lot.** The present parking space to 2/4 wheelers is inadequate for the staff. It was decided that more parking space will be made available in the new library buildings.

14. **Five Day Week.** The idea of having five day week was discussed. However, it was not found feasible as the student's projects activities, seminars are required to be scheduled on alternate Saturdays. Presently, first & third Saturday is already a holiday. Hence idea of five day week was unanimously not accepted & not approved.



15. Prof. P V Bhatt brought to the notice that the main road at the entrance of AIT is very crowded & that it is accident prone specially during morning hours. Discussion took place on having speed breakers on both the sides of the main road in front of AIT entrance or flyover or subway while the widening of the road be constructed. Chairman asked Director to contact concerned PCMC dept through Stn HQ Kirkee for the same.

16. Rep. of Non Teaching faculty Mr. BD Sonawane expressed that the VI<sup>th</sup> Pay revised pay scales introduced to Non Teaching staff wef Jul 2009 should be wef 1 Jan 2006 as per GR. However, Chairman denied the same as the AWES rules are binding & AWES has introduced the same wef 01 Jul 09 to all its Colleges.

17. Appointment to adhoc staff for a period of three years with same amount of consolidated salary was also brought to the notice. Mr. BD Sonawane was of the opinion that each year some increment be paid to such adhoc appointments. However Director pointed out that considering the increments as per regular pay scales, fixed consolidated amount has been finalised & hence there is no financial loss to the individuals. Chairman and Mr. BD Sonawane accepted the present system & took the point back with continuing the same.

18. Meeting concluded with vote of thanks by the Principal.



29/3/11