

ARMY INSTITUTE OF TECHNOLOGY, DIGHI, PUNE**SUMMARY OF APPOINTMENT ORDERS OF OUTGOING STUDENTS YEARWISE****DEPARTMENT NAME: INFORMATION TECHNOLOGY****YEAR: 2015-16**

Sr No	Name of the Student	Placed Company Name	Appointment Order Page no.
1	Mohammad Jahangir Siddiqui	Atos India	1-1
2	Avinash Kumar Singh	Client Care India	2-3
3	Bhupinder Singh	Client Care India	2-3
4	Lal Babu Chaudhary	Client Care India	2-3
5	Raunak Bhadoriya	R Systems	3-4
6	Sanjay Rawat	Persistent	5-5
7	Ankur Chauhan	Edelweiss Fin Serv	6-6
8	Rati Shankar	Edelweiss Fin Serv	6-6
9	Akram Khan	Crest Premedia Solutions	7-7
10	Abhinandan Raina	Crest Premedia Solutions	7-7
11	Prakash Singh	Amdocs, L&T Infotech	8-10
12	Ankur Chauhan	Edelweiss Fin Serv	11-11
13	Arun Kumar Singh	Oracle	11-11
14	Bikas Kumar Rai	Mu Sigma	12-12
15	Subham Singh Jamwal	Mu Sigma, Army	12-12
16	Vinay Punera	GS Lab, TCS	13-13
17	Vipin Kumar	GS Lab, TCS	13-13
18	Basant Kumar	GS Lab, TCS	13-13
19	Jaya Bisht	GS Lab, TCS	13-13
20	Afrin Chakure	GS Lab, TCS	13-13
21	Dharamahendra Singh Rathore	Sapient	14-14
22	Afrin Chakure	GS Lab, TCS	15-15
23	Aman Kumar	Oracle	15-15
24	Anand Tripath	TCS	15-15
25	Apurva Sharma	TCS	15-15
26	Ashwani Kumar	Screen Magic	15-15
27	Basant Kumar	GS Lab, TCS	15-15
28	Chhaya	Oracle	15-15
29	Gaurav Singh	Oracle	15-15
30	Harinder Singh	Screen Magic	15-15
31	Hemant	TCS	15-15
32	Jaya Bisht	TCS	15-15
33	Parveen Kumar	TCS	15-15
34	Pradeep Mishra	Oracle	15-15
35	Pushpendra Singh	Oracle	15-15
36	Rati Shankar	Belzabar Software	15-15
37	Rohtash singh	Belzabar Software	15-15
38	Sampuran Singh	TCS	15-15
39	Sanjay Rawat	TCS	15-15
40	Shraddha Nayak	Saba Software, TCS	15-15
41	Shweta Singh	Persistent	15-15
42	Vinay Punera	TCS	15-15
43	Vineet Saini	Oracle	15-15

44	Vipin Kumar	TCS	16-16
45	Subham Singh Jamwal	Mu Sigma	17-17
46	Parikshit Hooda	Symantec (Veritas)	18-18
47	Vivek Kumar Sharma	Symantec (Veritas)	18-18
48	Agrima Seth	Principal Global Services	19-19
49	Himanshu Dubey	Principal Global Services	19-19
50	Kundan Singh	3DPLM Software	19-19

RE: ATOS - Campus Recruitment 2016 .

Shukla, Swapnil <swapnil.shukla@atos.net>

Mon 21-Dec-15 2:00 PM

To: Training Placement Officer TPO <tpo@aitpune.edu.in>;

Cc: Yeleshwarapu, Murali Krishna <yeleshwarapu.murali@atos.net>;

Dear Prof.

This are the students who have cleared our Interview process.
This results are subject to audit of their scores and documents.

Name	UG_subjectName
Anupam Singh	Electronics & Telecommunications
Mohammad Jahangir Siddiqui	Information Technology
Pintu Jat	Computer Engineering
Rahul Sahu	Electronics & Telecommunications
Vikash Singh	Electronics & Telecommunications

Thanks

Swapnil Shukla

9960350888

From: Training Placement Officer TPO [mailto:tpo@aitpune.edu.in]

Sent: Monday, December 21, 2015 12:56 PM

To: Shukla, Swapnil

Subject: Re: ATOS - Campus Recruitment 2016 .

Dear Sir,

Can you please let me know the result of yesterday's interview process.

Thanks,

Prof Manoj S Khaladkar

Training & Placement Officer

Army Institute of Technology

Dighi Hills, Pune-411015

Maharashtra, India

Tele:020-27157534/ 27157612 Ext: 3183

Mob: **09764921274**/ 09423137005

Alternate mail id: tpoait@yahoo.co.in

Website : www.aitpune.com

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Re: :: Reg:Campus Recruitment 2016 at Army Institute of Technology,Pune

Monica Ayre <monica@glenwoodsystems.com>

Fri 01-Apr-16 7:11 AM

To: Training Placement Officer TPO <tpo@aitpune.edu.in>;

C.tpoait@yahoo.co.in <tpoait@yahoo.co.in>; A.N.Raj <raj@glenwoodsystems.com>;

Dear Sir,

First of all, I would like to thank you and your esteemed Institute for allowing Glenwood Systems / L-Cube to conduct the campus recruitment today on 31/3/2016.

Here is a Final list of selected candidates along with their designation & location of the work.

AIT, Pune - Campus Recruitment Drive 2016 - 31/3/2016								
Sl. No.	Name of the candidate	Bachelors of Engineering in	Designation	Location	Contact number	Email ID	Present Address	Permanent Address
1	Kushagra Kumar	ETC	Business Development Engineer	Pune	(+91) 9673153138	kkush11511@gmail.com	Flat No. 204, Suyash Paradise, Sai Park Road, Dighi Hills, Alandi Road, Pune, 411015	N/A
2	K. Nalan	ETC	Business Development Engineer	Pune	(+91) 8552811548	nalan08kumar@gmail.com	New Boys Hostel, Army Institute of Technology, Dighi Hills, Alandi Road, Pune 411015	N/A
3	Harshit Singh	ETC	Business Development Engineer	Pune	(+91) 7875208452	singharshit14@yahoo.in	N/A	C/O. Col V. R. Singh, C-35, Ramnath City, in front of PAC Camp, Lalitpur Road, Rajgarh, Jhansi (UP), PIN 284135
4	Mandeep Kumar	Mech	Business Development Engineer	Pune	(+91) 9923887232	mandeepkumar_12218@gmail.com	Room No. 304C, OBH Hostel, Army Institute of Technology, Dighi Hills, Alandi Road, Pune 411015	N/A
5	Avinash Kumar Singh	IT	Client Care Engineer	Chennai	(+91) 8237361095	vnshsingh20@gmail.com	N/A	N/A

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6	Ashish Kumar	ETC	Client Care Engineer	Chennai	(+91) 99233887289	ashish1993chauhan@gmail.com	New Boys Hostel, Army Institute of Technology, Dighi Hills, Alandi Road, Pune 411015	N/A
7	Bupinder Singh	IT	Client Care Engineer	Chennai	(+91) 8554832809	N/A	N/A	N/A
8	Lal Babu Chaudhary	IT	Client Care Engineer	Chennai	(+91) 9923889434	lalbabu2802@gmail.com	New Boys Hostel 1, Army Institute of Technology, Dighi Hills, Alandi Road, Pune 411015	N/A

I would require the missing information (mentioned as "N/A") in order to prepare the offer letters. Could I request you to help me the missing information of the candidates?

Thank you once again!

Best regards,
 Monica Ayre
 Sr. Manager – Marketing & Client Care

Glenwood Systems LLC.
 100 Grand St, 3rd Floor
 Waterbury, CT 06702
 Phone: (203) 568-0613
 Fax : (888) 400-1839
 Email: monica@glenwoodsystems.com
 Website: www.glenwoodsystems.com

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--- Original message ---

Subject: Re: :: Reg:Campus Recruitment 2016 at Army Institute of Technology,Pune
From: Training Placement Officer TPO <tpo@aitpune.edu.in>
To: Monica Ayre <monica@glenwoodsystems.com>, tpoait@yahoo.co.in <tpoait@yahoo.co.in>
Cc: A N.Raj <raj@glenwoodsystems.com>
Date: Tuesday, 29/03/2016 9:56 AM

Dear Madam ,

We got the details and profile looks good . However , you are suggested to plan the drive at the earliest i.e. first week of April . Post that , candidates will have thier university exams . Tentative number of candidates from all branches will be around 30 to 35 .

Please let us know about your plans of visiting the campus . This is the final phase of 2016 batch campus .

Best Regards ,

Prof Manoj S Khaladkar
 Training & Placement Officer
Army Institute of Technology
 Dighi Hills, Pune-411015
 Maharashtra, India
 Tele: 020-27157534/ 27157612 Ext: 3183
 Mob: 09764921274/ 09423137005
 Alternate mail id: tpoait@yahoo.co.in
 Website : www.aitpune.com

From: Monica Ayre <monica@glenwoodsystems.com>
Sent: Monday, March 28, 2016 5:31 PM

Result- AI T Pune 2016 batch .

Ghazal Jain <Ghazal.Jain@rsystems.com>

Tue 19-Jan-16 4:31 PM

To: Training Placement Officer TPO <tpo@aitpune.edu.in>;

Cc: Poonam Chhikara <Poonam.Chhikara@rsystems.com>; Prem Goswami <Prem.Goswami@rsystems.com>; Narendra Shukla <Narendra.Shukla@rsystems.com>;

Hi Manoj,

Pls. find below the names of selected students for the position of Trainee-Software Engineer,

S.No.	Name	Branch	Instt.
	Raunak Bhadoriya	IT	AIT,Pune

We shall update share the offer letter soon.

Ghazal Jain | HRD

R Systems International Limited
 [CMMI & PCMM Level 5 Company]
 C-40, Sector-59, Noida-201 307, U.P. (India)
 T: (+ 91) 120-4303500 I
 Web: www.rsystems.com



"R Systems Ranked 5th Best IT Employer in Dataquest
 Survey 2012"

From: Training Placement Officer TPO [mailto:tpo@aitpune.edu.in]

Sent: Tuesday, January 19, 2016 12:20 PM

To: Narendra Shukla

Cc: Poonam Chhikara; Ghazal Jain

Subject: Re: Interview Confirmation@ AI T Pune 2016 batch .

Dear Sir ,

As discussed , a request to update the final result .

Regards ,

Prof Manoj S Khaladkar



PERSISTENT

14th Dec 2015

Kind Attn:

Training & Placement Office

Army Institute of Technology, DY Patil Knowledge City and Finolex Academy, Ratnagiri

Dear Sir/Madam,

We are pleased to inform that following students have been selected in the Campus Recruitment drive held at Persistent premises on 7th and 11th Dec 2015 as the eligible candidates for an Internship opportunity for (MSc and MCA) and Employment opportunity for BE Students with us for the year 2015.

Sr.No.	Full Name	Grad Stream	College Name
1	Amit Kumar	B.E.(CSE)	Army Institute of Technology
2	Sanjay Rawat	B.E.(IT)	Army Institute OF technology
3	Nikhil Judge	B.E.(CSE)	Army Institute of Technology
4	Shweta Singh	B.E.	Army Institute of Technology
5	Vivek Thakur	B.E.(CS)	Army Institute of Technology
6	Harshad Shinde	B.E.(CSE)	Dr DY Patil Knowledge City Lohgaon
7	Rajshree Bose	B.E.(CSE)	Dr DY Patil Knowledge City Lohgaon
8	Mandar Marathe	M.C.A	Finolex Academy of Management and Technology Ratnagiri

Further communication with regards to upcoming process will be sent to these candidates separately in due course of time.

We thank you for providing our Company an opportunity to conduct recruitment drive for your Institute. We look forward to get continued support from your side.

Nitant Joshi

Senior Executive- Human Resources

Persistent Systems Ltd.

RE: AIT Hiring : Candidates Selected

Kimberleyanne Fernandes <Kimberleyanne.Fernandes@edelweissfin.com>

Wed 09-Dec-15 10:37 AM

To: Training Placement Officer TPO <tpo@aitpune.edu.in>;

Cc: Ashish K. Jain <AshishK.Jain@edelweissfin.com>; Mudit Sharma <Mudit.Sharma@edelweissfin.com>; Chetna Malaviya <Chetna.Malaviya@edelweissfin.com>; Manek Pardiwalla <Manek.Pardiwalla@edelweissfin.com>; Shakuntala Ghosh <Shakuntala.Ghosh@edelweissfin.com>; Pratik Mishra <Pratik.Mishra@edelweissfin.com>;

📎 2 attachments (706 KB)

Application Form_Edelweiss.pdf; Application form_Edelweiss.xlsx;

Dear Professor Manoj,

As discussed yesterday, we would like to make an offer to the following candidates for the **C++ Coder Position**. Request you to please communicate this to the students as well.

- 1) Laxmi Swami
- 2) Naresh Kumar
- 3) Ankur Chauhan
- 4) Rati Shankar.

Please send us soft copies of the student's resumes and have them fill in the attached application forms. After we receive these documents, we can then proceed to release their Appointment Letters. Also, please confirm the exact date the students will be able join us.

We would like to thank you for your support and gracious hospitality throughout this process.

Best,

Kimberley

Kimberleyanne Fernandes

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From: Training Placement Officer TPO [mailto:tpo@aitpune.edu.in]

Sent: Friday, December 04, 2015 4:21 PM

To: Kimberleyanne Fernandes

Cc: Ashish K. Jain; Mudit Sharma; Chetna Malaviya; Manek Pardiwalla; Shakuntala Ghosh; Pratik Mishra

Subject: Re: AIT Hiring : Candidate Shortlist

Thanks .

You are welcome !!

Candidates selected from campus drive

Naik, Nisha, Crest <Nisha.Naik@crest.in>

Fri 04-Dec-15 10:06 AM

To: Training Placement Officer TPO <tpo@aitpune.edu.in>;

Importance: High

Hi Prof Manoj,

We would like to go ahead with the following candidates:

- Anil Dahiya
- Nikhlesh Gawar
- Akram Khan
- Devendra Kumar Yadav
- Abhinandan Raina

We need the following documents to start offer process:

- PAN Card – Mandatory (If not then make sure that they should apply for the same and get the PAN application number to process ahead with offer)
- Copy of Identity proof (Driving license / Passport / Aadhar card)
- Copy Of Permanent & Current Address Proof
- 10th, 12th, Graduation & Post Graduation (If any) all year/semester mark sheets & certificates
- Soft copy of resume

Please confirm that above candidates will not be appearing for any other company’s campus drive.

heers
Nisha

Thanks & Regards,

Nisha Naik (Ms.)
Manager - Talent Acquisition
Crest

Fifth Floor, Wing A , Tower 9,
Magarpatta City SEZ, Hadapsar
Pune 411013, Maharashtra, India

F- +91 20 7100 7199

T +91 20 7100 7023

E Nisha.Naik@crest.in

U www.crest.in

Final_Selects_AIT_Engg_15th_Sept_2015

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Campus Recruitment <Campus.Recruitment@Intinfotech.com>

Wed 16-Sep-15 3:42 PM

Inbox

To: tpoait@yahoo.co.in <tpoait@yahoo.co.in>; Training Placement Officer TPO <tpo@aitpune.edu.in>;

Cc: Joji George <Joji.George@Intinfotech.com>; Rutuja Bhosale <Rutuja.Bhosale@Intinfotech.com>; Karan Srivastava <Karan.Srivastava@Intinfotech.com>; Priyanka Allen <Priyanka.Allen@Intinfotech.com>;

3-attachments (196 KB)

Final_Selects_AIT_Engg_15th_Sept_2015.xlsx; campus feedback form-L&T Infotech.xls; Self Declaration for Eligibility - 2016
Campus Drives_Updated.pdf;

Dear Mr. Manoj,

Greetings from L&T Infotech !!!

Attached is the detail of final selects with file name
Final_Selects_AIT_Engg_15th_Sept_2015.xlsx

Request you to confirm the Email-id and Mobile Number of the candidates as it will be the ONLY point of contact for all our further communications with the offered candidates.

Likewise, after we receive a confirmation on the Email-Ids from your end, we will release the Offer of Intent via. our CampBuzz Portal (campbuzz.Intinfotech.com)

Please note:

- Candidate is requested to Login to our CampBuzz Portal (CampBuzz Portal ID & Password will be shared in the Offer Letter Email) and Register by filling the Candidate Registration form on the portal.

- Candidate completing their Registration on the portal ONLY will be called for joining as and when joining dates are scheduled.

Also, as a part of our 'Continuous Excellence through Process Improvement' initiative, I request you to kindly provide your valuable feedback in the attached MS-Excel template. Let us know in case of any query.

Kindly note that the selection of the candidate is made on the basis of him/her meeting the following conditions(repeating these again to avoid any confusions):

1. Meeting the eligibility criteria set for Trainees-2016 (attaching the Eligibility criteria once again for your reference).
2. Selected candidate must be ready to sign a 2 year service level agreement with us.

- 3. Selected candidate must be open for relocation (their job location could be any of our development centers across India).
- 4. Candidate found medically fit (Details on this would be shared one month prior to joining).

I request you to send a confirmation to us, after obtaining the same from the student, about acceptance of our offer.

Regards,

Karan Srivastava
Campus Recruitment & Springboard Team [Pune]
7506293845 / 020 6657 1240
Larsen & Toubro Infotech

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Gender	Name of Candidate	Name Of Father	Contact No.	Email ID	Branch	College
Ms	Anagha Nandane	Satishchandra	8600288169	anagha.nandane@gmail.com	Computer Science	MARATHWADA MITRA MANDAL'S
Mr	Jitender Singh	Laxman	9405149769	jitu05singh@gmail.com	Electronics and Telecomm	ARMY INSTITUTE OF TECHNOLOG
Ms	SHILPA GULGONDA	SURESH	7507564180	shilpaapati12@gmail.com	Computer Science	MODERN EDUCATION SOCIETY'S
Mr	SHUBHAM MESHARAM	VINAYAK	7709960692	shubhammeshram829@gmail.com	Computer Science	MODERN EDUCATION SOCIETY'S
Ms	SAYALI NAVALE	MUKUND	8237218556	navale.sayali28@gmail.com	Electronics and Telecomm	MODERN EDUCATION SOCIETY'S
Ms	MADHURA DESHPANDE	MILIND	8806070732	mmd29oc@gmail.com	Information Technology	MARATHWADA MITRA MANDAL'S
Ms	SHABNAM UDGATTY	MUSTAFA	7875567570	shabnamudgatty@gmail.com	Information Technology	MARATHWADA MITRA MANDAL'S
Mr	Aakash Sonar	Nandkumar	8149863221	sonaraakash1@gmail.com	Electronics and communic	MODERN EDUCATION SOCIETY'S
Mr	AKSHAY SALVI	SURESH	9765487629	akashay.salvi07@gmail.com	Electronics and Telecomm	MODERN EDUCATION SOCIETY'S
Mr	HUSSAIN TAUSEEF MALIK	LIYAQAT HUSSA	9730886670	tauseefmk@gmail.com	Computer Science	MODERN EDUCATION SOCIETY'S
Ms	RUGVEDA KULKARNI	RAJENDRA	9405035300	rugveda.kulkarni@gmail.com	Electronics and Telecomm	MARATHWADA MITRA MANDAL'S
Mr	Chinmay Kale	Abhay	9405026677	kalechinmay1994@gmail.com	Computer Science	MARATHWADA MITRA MANDAL'S
Ms	RUCHA JOSHI	SANDEEP	7798443590	sandeep.rucha.etc@mmcoe.edu.in	Electronics and Telecomm	MARATHWADA MITRA MANDAL'S
Mr	Ashutosh Thakur	Kumar	9923885218	ashutoshthakur25@gmail.com	Computer Science	ARMY INSTITUTE OF TECHNOLOG
Mr	Yash Shah	Amul	9028214387	shahyash4041@gmail.com	Information Technology	MARATHWADA MITRA MANDAL'S
Mr	Shubham Mandekar	Aniruddha	9730652883	shubh22mandekar@gmail.com	Electronics and Telecomm	MODERN EDUCATION SOCIETY'S
Mr	ONKAR KUWADEKAR	BHASKAR	8237760591	kuwadekaronkar.etc@mmcoe.edu.in	Electronics and Telecomm	MARATHWADA MITRA MANDAL'S
Ms	SWATI BHOSLE	BHALCHANDRA	8657769330	bhosleswati4@gmail.com	Electronics and Telecomm	MODERN EDUCATION SOCIETY'S
Mr	SRINATH NAIR	P.K.UNNI	7709609690	srinathnair8@gmail.com	Electronics and Telecomm	MODERN EDUCATION SOCIETY'S
Mr	RAVIKIRAN MANJARE	SAMBHAJI	8796712066	ravirulz33@gmail.com	Electronics and communic	MODERN EDUCATION SOCIETY'S
Mr	SUBHAM SHARMA	KUMAR	7030793647	shubhamkumarsharma_12539@aiipu	Electronics and Telecomm	ARMY INSTITUTE OF TECHNOLOG
Mr	VIPUL TIWARI	Vidya	9403974156	vipul@aiipu_12534@gmail.com	Electronics and Telecomm	ARMY INSTITUTE OF TECHNOLOG
Ms	PRANALI ADSUL	PRAKASH	8600738418	ppadsul@gmail.com	Electronics and Telecomm	MODERN EDUCATION SOCIETY'S
Ms	VISHAKHA SAID	VISHVAS	7387970980	vishakhavishvasrao@gmail.com	Electronics and Telecomm	MARATHWADA MITRA MANDAL'S
Ms	SHRADDHA JAMADADE	TUKARAM	7798875247	shraddha23@gmail.com	Computer Science	MARATHWADA MITRA MANDAL'S
Ms	KALYANI DEOPUJARI	JAYANT	9403321083	kideopujari@gmail.com	Electronics and Telecomm	MODERN EDUCATION SOCIETY'S
Mr	SUDEEP KUMAR	OMVIR	9923891026	sudeepkumar_12245@aiipu.edu.in	Computer Science	ARMY INSTITUTE OF TECHNOLOG
Mr	PRAKASH SINGH	DUNGAR	7875245875	prakash141994@gmail.com	Information Technology	ARMY INSTITUTE OF TECHNOLOG
Mr	RAHUL RAMPURA	SHREESHAILA	8149139472	rahul.rampura@gmail.com	Electronics and Telecomm	MODERN EDUCATION SOCIETY'S

LVI Infotek

(21)

To,

Date: 23rd Oct 2015

Army Institute of Technology - Pune,

Further to the Aptitude Test and Interview, we are pleased to inform you that the following students have been selected to join Nihilent Technologies Ltd, between July 2016 to Sept 2016 as Trainee System Engineer. They will be offered a CTC of Rs. 320,000/-. All selected students will sign an agreement to serve the company for a period of two years from the Date of Joining.

S.N.	Name
1	Ankur Chauhan
2	Arun Kumar Singh
3	Sunita Dhaka

Mu Sigma - Offered List

Arpitha Shetty <Arpitha.Shetty@mu-sigma.com>

Fri 04-Sep-15 11:04 AM

To: Training Placement Officer TPO <tpo@aitpune.edu.in>;

Hello Sir,

We take this opportunity to thank you for your hospitality, support and cooperation extended to us during the recruitment drive. We would request you to take a few minutes to fill the feedback form on our hiring process. Below is the link to feedback form for your perusal:-

<http://www.mu-sigma.com/analytics/people/hiring-feedback.html>

PFB the list of offered candidates from your college:-

Sl No	Candidate Name
1	Amit Beniwal
2	Anand Prakash Tripathi
3	Anuj Tomar
4	Arun Kumar
5	Ashutosh Kumar Singh
6	Ashutosh Tyagi
7	Bikas Kumar Rai
8	Eram Khan
9	Himanshu Rai
10	Neha Malik
11	Niharika Chakravartty
12	Ruchi Choudhary
13	Subham Singh Jamwal
14	Vineet Chaurasiya

Looking forward for a long term association with your institution.

Thanks & Regards,

Arpitha Shetty | +91 9886508708 | www.mu-sigma.com

Disclaimer: <http://www.mu-sigma.com/disclaimer.html>


 Training & Placement Officer
 Army Institute of Technology
 Dighi Hills, Pune - 411015.

Offered Students from AIT

Priyasha Pai <priyasha.pai@gslab.com>

Mon 19-Oct-15 3:58 PM

Inbox

To: Training Placement Officer TPO <tpo@aitpune.edu.in>;

Importance: High

Dear Sir,

Please find the list of students selected & offered by GS Lab.

They will receive the offer letter max by tomorrow.

S.No	Names
1	Vinay Punera
2	Vipin Kumar
3	Basant Kumar
4	Jaya Bisht
5	Vikrant Kumar
6	Purushottam Baghel
7	Afrin chakure
8	Pradip Singh Tomar

Thanks & Regards,

Priyasha Pai | Talent Acquisition Team

Great Software Laboratory Pvt. Ltd | www.gslab.com

W: +91 (0) 20 4671 1000, Ext: 9394

From: Priyasha Pai [mailto:priyasha.pai@gslab.com]

Sent: 09 October 2015 16:34

To: 'Training Placement Officer TPO'

Subject: Interview Date of Students GS Lab

Dear Sir,

PFB the Interview dates of your students. Kindly confirm.

Ask them to come on the 8th floor.

S.No	Names	Time	Date	Interview
1	Vinay Punera	11.00AM	12 th October	HR Round
				HR Round

Sapient Shortlist (Final Selection)

- 1. Abhitesh Debnath — Comp
- U 2. Ajay Shekhawat — Comp
- 3. Amal Paul — ETC
- 4. Amitabh Kumar — ETC
- 5. Ashish Kumar Jha — ETC
- U 6. Dharamendra Singh Rathore — IT
- 7. Gaurav Kumar — ETC
- 8. Santosh Kumar — ETC

Regards.

Vanshi

BASIC AND STATUS DETAILS

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48	CT20151472895	Moni ✓	ELECTRONICS & COMMUNICATION
49	CT20151444664	Pramila Singh ✓	ELECTRONICS & COMMUNICATION
50	CT20151442332	Prashant Kumar ✓	ELECTRONICS & COMMUNICATION
51	CT20151452173	Priyanka Kumari ✓	ELECTRONICS & COMMUNICATION
52	CT20151473357	Priyanka Sachan ✓	ELECTRONICS & COMMUNICATION
53	CT20151474959	Raj Pradhan ✓	ELECTRONICS & COMMUNICATION
54	CT20151442351	Rajat Kumar ✓	ELECTRONICS & COMMUNICATION
55	CT20151444313	Rajat Singh ✓	ELECTRONICS & COMMUNICATION
56	CT20151444628	Rajesh Giri ✓	ELECTRONICS & COMMUNICATION
57	CT20151441162	Rajhans Rathore ✓	ELECTRONICS & COMMUNICATION
58	CT20151472852	Raman Sah ✓	ELECTRONICS & COMMUNICATION
59	CT20151444668	Roushan Singh ✓	ELECTRONICS & COMMUNICATION
60	CT20151472407	Saloni Atre ✓	ELECTRONICS & COMMUNICATION
61	CT20151473006	Sangita Yadav ✓	ELECTRONICS & COMMUNICATION
62	CT20151474902	Santosh Kumar ✓	ELECTRONICS & COMMUNICATION
63	CT20151474899	Shaikh Dilawar ✓	ELECTRONICS & COMMUNICATION
64	CT20151473170	Shailender Kushwaha ✓	ELECTRONICS & COMMUNICATION
65	CT20151473593	Shekanayaki ✓	ELECTRONICS & COMMUNICATION
66	CT20151474879	Shreyas Rakshe ✓	ELECTRONICS & COMMUNICATION
67	CT20151442754	Siddarth ✓	ELECTRONICS & COMMUNICATION
68	CT20151442654	Sumer ✓	ELECTRONICS & COMMUNICATION
69	CT20151441082	Sunil Baghel ✓	ELECTRONICS & COMMUNICATION
70	CT20151474805	Supriyanka Kharade ✓	ELECTRONICS & COMMUNICATION
71	CT20151473742	Sushil Singh ✓	ELECTRONICS & COMMUNICATION
72	CT20151444578	Vijay Verma ✓	ELECTRONICS & COMMUNICATION
73	CT20151466144	Afrin Chakure ✓	INFORMATION TECHNOLOGY
74	CT20151441079	Aman Kumar ✓	INFORMATION TECHNOLOGY
75	CT20141220848	Anand Tripathi ✓	INFORMATION TECHNOLOGY
76	CT20151466146	Apurva Sharma ✓	INFORMATION TECHNOLOGY
77	CT20151441078	Ashwani Kumar ✓	INFORMATION TECHNOLOGY
78	CT20151458692	Basant Kumar ✓	INFORMATION TECHNOLOGY
79	CT20141222215	Chhaya ✓	INFORMATION TECHNOLOGY
80	CT20151441054	Gaurav Singh ✓	INFORMATION TECHNOLOGY
81	CT20151474286	Harinder Singh ✓	INFORMATION TECHNOLOGY
82	CT20151459463	Hemant ✓	INFORMATION TECHNOLOGY
83	CT20130955611	Jaya Bisht ✓	INFORMATION TECHNOLOGY
84	CT20151450751	Parveen Kumar ✓	INFORMATION TECHNOLOGY
85	CT20151466347	Pradeep Mishra ✓	INFORMATION TECHNOLOGY
86	CT20151442776	Purushottam Baghel ✓	INFORMATION TECHNOLOGY
87	CT20151473942	Pushpendra ✓	INFORMATION TECHNOLOGY
88	CT20141222229	Rati Shankar ✓	INFORMATION TECHNOLOGY
89	CT20141222200	Rohtash Singh ✓	INFORMATION TECHNOLOGY
90	CT20151444579	Sampuran Singh ✓	INFORMATION TECHNOLOGY
91	CT20141222204	Sanjay Rawat ✓	INFORMATION TECHNOLOGY
92	CT20151449691	Shraddha Nayak ✓	INFORMATION TECHNOLOGY
93	CT20151473748	Shweta Singh ✓	INFORMATION TECHNOLOGY
94	CT20151472773	Vinay Punera ✓	INFORMATION TECHNOLOGY
95	CT20151445864	Vineet Saini ✓	INFORMATION TECHNOLOGY

BASIC AND STATUS DETAILS

14

96	CT20151449611	Vipin Kumar	INFORMATION TECHNOLOGY
97	CT20141222192	Vishal Singh	INFORMATION TECHNOLOGY
98	CT20151441467	A Taxak	MECHANICAL
99	CT20151474918	Abhay Pandey	MECHANICAL
100	CT20151441412	Aditya Chary	MECHANICAL
101	CT20151473895	Ashish Gulia	MECHANICAL
102	CT20151442544	Bhagwan Mishra	MECHANICAL
103	CT20151484299	Bhanu Bhadauriya	MECHANICAL
104	CT20151475146	Bhuwanesh Kumar	MECHANICAL
105	CT20151441497	Bunti Rana	MECHANICAL
106	CT20151441260	Chandra	MECHANICAL
107	CT20151473802	David Valentine	MECHANICAL
108	CT20151444339	Deepak Papola	MECHANICAL
109	CT20151473881	Devesh Gour	MECHANICAL
110	CT20151473242	Eshan Tripathi	MECHANICAL
111	CT20151441025	Jagdish Jakhar	MECHANICAL
112	CT20151474161	Krishan Yadav	MECHANICAL
113	CT20151444517	Niraj Kumar	MECHANICAL
114	CT20151444539	Pankaj Tiwari	MECHANICAL
115	CT20151474213	Pawan Singh	MECHANICAL
116	CT20151441517	Praveen Tiwari	MECHANICAL
117	CT20151472883	Rahul Raj	MECHANICAL
118	CT20151482822	Rakesh Kuwar	MECHANICAL
119	CT20151474823	Rizwan Khan	MECHANICAL
120	CT20151444559	Rohit Chauhan	MECHANICAL
121	CT20151482806	Rohit Kumar	MECHANICAL
122	CT20151444570	Rohit Thakur	MECHANICAL
123	CT20151473109	Sawant Singh	MECHANICAL
124	CT20151483059	Sharveswar Goswami	MECHANICAL
125	CT20151473751	Shaurya Sinha	MECHANICAL
126	CT20151473571	Somnath Ghule	MECHANICAL
127	CT20151442498	Sonu Yadav	MECHANICAL
128	CT20151444460	Sooraj Kumar	MECHANICAL
129	CT20151482998	Suresh Choudhary	MECHANICAL
130	CT20151481486	Vinayak Yadav	MECHANICAL
131	CT20151472934	Virendra Singh	MECHANICAL
132	CT20151477555	Yogesh Bhatt	MECHANICAL

Comp	20
E&TC	52
IT	25
Mech	35

(14) Selections

(13)

CAMPUS RECRUITMENT BY MU SIGMA ON 27 AUG 2015

Sl No	Cocubes ID	Candidate Name	Branch	Group Number
1	9458848891	Ruchi Choudhary	① Electronics and Telecommunication,	1
2	9458848819	Vineet Chaurasiya	③ Computer Science and Engineering,	1
3	9458848965	Ashutosh Tyagi	mechanical engineering, B.E	1
4	9458854121	Ravi Kumar	Mechanical Engineering, B.E	1
5	9458848812	Sarwan Kumar Rai	Computer Engineering, B.E.	1
6	9458848964	Ashutosh Kumar Singh	Mechanical engineering, B.E	1
7	9458848862	Manjot Singh	Electronics and telecommunication, B	1
8	9458848871	Niharika Chakravartty	② Electronics and Telecommunication,	1
9	9458848928	Bikas Kumar Rai	① Information Technology, BE	1
10	9458848832	Amit Beniwal	③ Electronics and Telecommunication B	2
11	9458848844	Eram Khan	④ Electronics and Telecommunication,	2
12	9458848815	Sudeep Kumar	Computer Engineering, B.E	2
13	9458848797	Janardan Singh	computer engineering, b.tech	2
14	9458848899	Shailendra Pratap Singh Pur	Electronics and Telecommunication,	2
15	9458848952	Subham Singh Jamwal	① information technology, B.E	2
16	9458848890	Roushan Kumar Singh	Electronics and telecommunication, B	2
17	9458848803	Neha Malik	② COMPUTER TECHNOLOGY, B.E.	2
18	9458848961	Anand Prakash Tripathi	MECHANICAL, B.E.	3
19	9458848901	Siddarth	Electronics and Telecommunication,	3
20	9458848836	Arun Kumar	⑤ Electronics and Telecommunication,	3
21	9458848930	Dharamahendra Singh Rath	INFORMATION TECHNOLOGY, B.	3
22	9458854107	Himanshu Rai	MECHANICAL ENGINEERING, B.E	3
23	9458848793	Anuj Tomar	④ computer engineering, B.E	3
24	9458848894	Sangita Yadav	Electronics and Telecommunication,	3
25	9458848951	Shweta Singh	Information Technology, B.E	3

C - 3
E - 5
M - 3
I - 2

Final Selects AIT

Anand Watwe <Anand_Watwe@symantec.com>

Sat 08-Aug-15 9:02 PM

To: Training Placement Officer TPO <tpo@aitpune.edu.in>;

Hi,

Here are the final Selects for Symantec & Veritas

Full name	Result	College
MAYUR GANESH INDALKAR - C	Select	AIT
Parikshit Hooda - IT	Select	AIT
Pawan Kumar - IT	Select	AIT
Subham Pendharkar - C	Select	AIT
VIVEK KUMAR SHARMA - I	Select	AIT
Paritosh Mankoti - C	Select	AIT
Venkata Ramesh - C	Select	AIT
Kapil Dalal - IT	Select	AIT

Thanks & Regards

Anand Watwe

Senior Manager -Talent Acquisition,

Symantec Corporation

www.symantec.com

Office: +91-20-40754933 Mobile: +91-9922429393

Anand_Watwe@Symantec.com

Symantec

<http://syminfo.ges.symantec.co>

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<https://outlook.office365.com/owa/#viewmodel=ReadMessageItem&ItemID=AAMkAGEwNzVmM2EyLWQ4N2UtdNDI4Mi05ZGU3LT12MjhmODRkM2lwNwB...> 1/2

To

The Placement Office

7th - Aug-2015

Army Institute of Technology, Pune

It was great experience to visit your college for Campus Placements on 6th & 7th Aug 2015 for the selection process for 2016 batch.

Our leaders enjoyed interacting with your students. Basis our selection process, we are pleased to announce that following students have been recommended for selection. Offer Letter to the individual selected candidate with the CTC details and other conditions of services including joining date will be released in due course of time.

1. Nivedita Datta - M
2. Akshit VJaiy - E
3. Vijaya Khati - E
4. Rahul Singh - C
5. Agrima Seth - I
6. Himanshu Dubey - I
7. Premdeep Saini - C
8. Anshul kandari - E
- 9.
- 10.

For any further information, you may please write to us.

Khanchandani

Best wishes,

Gayatri Khanchandani

AVP - Human Resources

Principal Financial Group

We are pleased to announce list of selected students (Not in any order). Congratulations to All!
Please note that you are required to maintain your current scores, failing which we reserve rights to withdraw the offer made

We take this opportunity to thank the placement office for all the help and support. We would also like to thank the students for their cooperation.

SN	NAME	DISCIPLINE
1	BITTU KUMAR PATHAK	B.E. (MECH)
2	NAVEEN KUMAR SINGH	B.E. (MECH)
3	KUNDAN SINGH	B.E. (IT)
4	Saurabh Pandey	B.E. (MECH)
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		

For 3DPLM Software Solutions Limited



Manoj Chaudhari

Deputy Manager- Recruitment



Training & Placement Officer
Army Institute of Technology
Dighi Hills, Pune - 411015.



June 28, 2016

To,
Shraddha Nayak,
Pune.

Subject: Offer Letter for Employment in Saba Software India Private Limited

Dear **Shraddha**,

Further to our discussion we are pleased to make an offer to you for a position in our organization as a **Software Associate**. Your work location will be **Pune**

The offer has been made to you on the basis of your experience and qualification and parity within Saba and is subject to duly completed reference check and background check as per Company policy.

You will be considered an employee of Saba Software India Private Limited from the date of joining and will be covered by the local employment legislation in India. On joining you will be required to complete the Joining and Compliance formalities of the Company. The employment agreement will incorporate the terms set out below:

Compensation (Details as per Annexure A)

Salary Head	Amount (Rs)
Base Salary	475,796
Retirals	24,204
Gross Salary	500,000

In addition to the above, you will be eligible for non-cash benefits such as Health Insurance, Food, Education Assistance and other benefits as declared by the Company from time to time.

You are required to report on the joining date at 10:00 am to complete the joining formalities. Annexure B contains details regarding office address and contact person at the time of joining. Your expected date of joining is on or before **July 05, 2016**. You are requested to send your confirmation within one week.

We welcome you to Saba and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For and on behalf of
Saba Software India Private Limited


Maitreyee Mitra-Syal
Senior Director-HR

Annexure A



Sr	Earning Head	Amt in Rupees (Monthly)	Amt in Rupees (Annual)
1	Basic (Incl. of DA)	12,000	144,000
2	HRA	6,000	72,000
3	CCA	5,950	71,396
4	Total Taxable Salary	23,950	287,396
	Flexi-basket :		
(a)	Conveyance Allowance	1,600	19,200
(b)	Medical reimbursement	1,250	15,000
(c)	Telecommunication reimbursement	2,500	30,000
(d)	Vehicle Running & Maintenance reimbursement	0	0
(e)	LTA	7,000	84,000
(f)	Sodexo Meal Vouchers	1,100	13,200
(g)	Professional Development	1,250	15,000
(h)	Health Club	1,000	12,000
5	Total Flexi-basket	15,700	188,400
6	Base Salary (Pre-Tax)	39,650	475,796
7	Employer's contribution to Provident Fund	1,440	17,280
8	Gratuity	577	6,924
9	Retirals	2,017	24,204
10	Gross Salary (6 + 9)		500,000
11	Other Benefits		
(a)	Food		13,000
(b)	Health Insurance Plan *		12,000
12	Total Other Benefits		25,000
13	Cost To Company (CTC)		525,000

*Health Insurance

- Family Medical Floater for INR 300,000
- 10% co-payment on all claims
- Personal Accident Insurance Cover for INR 5,00,000
- Life Cover for INR 10,00,000

Taxes will be deducted as per Income Tax rules.


 Training & Placement Officer
 Army Institute of Technology
 Dighi Hills, Pune - 411015.

Relocation Reimbursement

You shall be entitled for reimbursement of **INR 25,000** if the work location is not the same as city of residence. The terms and conditions will be as per our relocation policy .You are expected to complete tenure of One Year from the date of joining failing which the same amount has to be refunded back to the company.

Loyalty Bonus

You shall be entitled for a loyalty bonus of **INR 50,000**. This amount will be payable to you after you successfully complete one year of fulltime employment with us.

Taxes will be deducted as per Income Tax rules.

Annexure B

Location of Joining

Saba Software India Pvt. Ltd
5th Floor, Mutha Chambers
Don Bosco Rd, Yerwada,
Pune, Maharashtra 411006
Tel: + 91 20.6642.7222

Contact Person: Mukti Bhagtani

Documents Required at the time of joining

Academic Related Certifications /Medical Fitness /Photographs

- Copies of all Mark Sheets and Passing Certificates from SSC till Graduation /
- Post-graduation / Professional Certifications
- Certificate showing proof of age (School leaving/Birth certificate OR PAN Card)
- Certificate of fitness from a registered medical practitioner/ doctor
- Photographs (2 Nos.) - Stamp size or passport size colored photograph
- Relieving letter from the immediate previous employer
- Experience / Service certificates from all previous employers
- Copy of Pay Slip / Proof of Salary Drawn at last employer
- Letter of Appointment from last employer
- Photocopy of Passport
- Photocopy of PAN card

Saba Software India Pvt. Ltd. | Level 5 | Muttha Tower | Don Bosco Road | Yerwada | Pune | 411 006 | India | www.saba.com
tel: +91 20 66427222 | fax: +91 20 66427208

Regd. Off. | 506 | 5th floor | C wing | "Trade Star" | Andheri Kurla Road | JB Nagar | Andheri East | Mumbai | 400 059 | India
tel: +91 22 66977222 | fax: +91 22 66978087 | www.saba.com

CIN NO.U99999MH1999PTC117948


Training & Placement Officer
Army Institute of Technology
Dighi Hills, Pune - 411015.

Dated: 13/5/2016

OFFER LETTER

To
Mr. Harinder Singh,
Pune, Maharashtra.

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "Trainee-Software Developer" at our Pune office with effect from 4th July, 2016. You will be based at our office in Pune. Your appointment letter and the salary sheet will be given to you on the date of your joining.

We request you to submit the following documents on the date of joining.

- i. Two passport size photographs.
- ii. Self attested photo copies of ID Proof
- iii. Self attested photo copies of Address proof
- iv. Self attested photo copies of the original documents of all your Educational Qualifications till date.
- v. Offer Letter and Appointment Letter of your last Organization whichever is applicable.
- vi. Relieving Letter from your last organization.
- vii. Last 3 months salary slips of your previous organization.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you.


If you receive/ have received the offer letter through email, please send your acceptance through a reply mail within two days from the date of receipt of the e mail.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,



Sandip More
CTO
For Screen-Magic Mobile Media Pvt. Ltd.



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SALARY DETAILS:**1) Fixed CTC Breakup:**

Sr. No.	Heads	Per Annum (Rupees)
1	Basic	160,000
2	House Rent Allowance	64,000
3	Conveyance Allowance	19,200
4	Children Education Allowance	2,400
5	Medical Reimbursement	15,000
6	Leave Travel Allowance	13,333
7	Telephone/Internet Exp. Reimbursement	24,000
8	Food Coupon	24,000
9	Uniform Allowance	12,000
10	Special Allowance	46,867
11	Employer's Contribution to PF	19,200
Total CTC		400,000

2) Performance Bonus: upto Rs. 50,000/- (max)

*Your Performance component percentage will be linked by the performance review given by your reporting Manager as well as Management & also your contribution towards the company goal.


Training & Placement Officer
Army Institute of Technology
Dighi Hills, Pune - 411015.

(A Wholly Owned Subsidiary of Helpshift, Inc)
Office No. 105 ABC, Building A1, E-Space IT Park, Vafkaron, Sheri,
Pune, Maharashtra, India - 411024

Appointment Letter

Date :15/01/2016

To
Mr.Sanjay Rawat
Pune.


Dear Sanjay

We are pleased to offer you an appointment with Helpshift Technologies Pvt Ltd (the "Company") to position of an "Intern" for a duration of 6 months. You will be required to report for work on or before, **July 4, 2016**. Your monthly stipend will be **Rs.50,000/-**, effective from date of joining.

You will be governed by all the rules and regulations of the company in force and as applicable from time to time.

I hope this will mark the beginning of a very exciting journey for you and I am sure you'll make the most of this opportunity.

Signed:
For Helpshift Technologies Pvt Ltd




Abinash Tripathy
Founder & Chief Executive Officer

I, Mr.Sanjay Rawat, confirm that I have read and I agree with the terms and conditions stated on this letter. I agree to keep the terms and conditions of employment and any information associated with my company/ my employment with the company confidential.

Signed:

(Mr.Sanjay Rawat)


Training & Placement Officer
Army Institute of Technology
Dighi Hills, Pune - 411015.

Date: 19/01/2016

Mr./Ms. Sandeep Singh

Employee ID -

Subject: TERMS & CONDITIONS OF EMPLOYMENT

Dear Sandeep

Following our discussion, we are pleased to extend an offer of full-time employment position with Amdocs Development Center India Pvt. Ltd. (hereinafter referred to as "AMDOCS" or the "Company"), beginning on ~~...~~ August 2016 (or the amended date as will be communicated by the Company), under the Terms and Conditions of employment detailed in this Letter (hereinafter referred to as the "Letter").

1. **Commencement Date:** The formal commencement date of employment is the date you are added to the payroll of the Company. The Terms and Conditions of this Letter shall automatically be treated as withdrawn, null and void, if you do not, for any reason whatsoever, report to work on the indicated date.
2. **Role:** Your role will be whole time **Software Engineering Associate** however; AMDOCS has a right to vary your role, position and/or department from time to time, according to the needs of the Company.
3. **Remuneration:** The details of your salary and other benefits, to which you are entitled, are annexed to this Letter. The Company shall withhold or deduct the amount of taxes and contributions from any amounts payable to you as may be required to be withheld pursuant to any applicable law or regulation. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest / penalty thereon.
4. **Probation:** The first **one (1) year** of your employment is considered as probationary period. During the probation period either party may terminate the employment by giving **thirty (30) days** prior notice and without the need to provide a reason. At the end of your probation period the Company reserves the right to extend your probation period for a further period or terminate your employment by giving **thirty (30) days'** notice to you. In the aforesaid two cases, the Company shall intimate to you in writing regarding the extension or the termination. If, no such communication is received by you from the Company at the end of the probation period, your employment with the Company shall automatically stand confirmed from the end of your probation and no separate confirmation Letter will be issued to this effect.
5. **Place of Work:** The location of your employment will be the offices of AMDOCS, **Pune, India;** however, the Company may require you to travel within India or overseas or may change the location of your employment, in accordance with the Company's business needs.


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2016-0-CAMP-T2-DVCI-P-A141-1

- 6. **Company Policies:** You agree to abide by all the Company's rules and regulations that now exist and/or may hereafter be promulgated. It shall be your duty to study and know the rules immediately upon joining the Company or immediately upon their promulgation. Should you have any queries or concerns pertaining to such rules and regulations, it shall be your duty to seek clarifications from the HR department and lack of knowledge shall not be construed as a reasonable excuse for breach of any rules or regulations.
- 7. **Duties and Responsibilities:** You are required to perform duties and take up responsibilities, as may be assigned to you by your manager. You shall not refuse to perform other incidental duties and undertake connected responsibilities as and when called upon. If necessary, you shall work such additional hours as may be necessary for you to perform your duties effectively and in accordance with the Company's policies in that behalf and it is agreed that you shall not be entitled to receive any additional remuneration for work done outside your normal hours of work.
- 8. **No Alternate Employment:** Since it is a full-time employment arrangement with the Company, while in the employment of the Company, you are in no way allowed to be employed in any other organization on a permanent, temporary or part time basis or offer any services with or without consideration to any physical person, legal entity or public authority or be occupied in your own business, without the prior written consent of the Company. You shall comply with all directions given by the Company and faithfully observe all the rules, regulations, and arrangements applicable in this respect.
- 9. **Undertaking:** You shall not disclose any confidential information of the Company. All the proprietary rights, title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with the Company, shall vest with the Company absolutely. You shall also be required to comply with certain non-compete and non-solicit restrictions imposed by the Company. As a condition of your employment with the Company, you shall be required to sign and comply at all times with, the attached Confidentiality, Protection of IP rights and Non-Competition Undertaking, which shall constitute a part of your employment with the Company.
- 10. **Background Checks:** Your employment with the Company is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit/financial and criminal checks. The Company reserves the right to perform background and reference checks at any time during your employment when the Company deems it necessary.
- 11. **Medical Checks:** The Company shall reserve the right to get you medically examined, vaccinated or inoculated by any registered medical practitioner at any time when the Company deems it necessary. Your employment with the Company shall be liable to be terminated on being found physically or mentally unfit by a medical practitioner, appointed by the Company. Further, in case of continuous absence due to ill health beyond three (3) months, the Company reserves the right to terminate your employment.
- 12. **Company's Right to Monitor:** The Company reserves the right to monitor, intercept, review and access your computer / laptop, cell phone, telephone log, internet usage, voicemail, e-mail, and other communication facilities provided by the Company during your employment with us. It is important that you are aware that any and all communication(s) and activity(ies) on Company equipment or premises cannot be presumed private.
- 13. **Accuracy of Information:** Your employment with the Company is based on the information and documents provided by you to the Company in the application form / personal data form and otherwise. Such offer shall, at the option of the Company, will be considered null and void and automatically withdrawn; if the Company believes at any time that there is an error or willful suppression of the information or documents provided by you. Should you have already joined

Training & Placement Officer
 Army Institute of Technology
 Dighi Hills, Pune - 411015

the Company, the Company reserves the right to terminate your employment with immediate effect, without any notice or salary in lieu thereof.

14. **Restrictions on Harassment and Discrimination:** You hereby acknowledge that it is unlawful and against the Company's policy to sexually harass any person or discriminate against any person on the grounds of race, color of skin, national or ethnic origin, belief or sexual orientation.. You will at all times inform your superior of any fact, matter or circumstance, with respect to yourself or any other person in the organization, of which you are aware, that constitute harassment or discrimination.
15. **Non-Disparagement:** During the term of employment and at all times thereafter, you will not make any false, defamatory or disparaging statements about the Company, or the employees, officers or directors of the Company that are reasonably likely to cause damage to any such entity or person.
16. **Supporting Documents:** You are requested to submit the following to HR Department along with the acceptance of Terms and Conditions of employment with the Company:
- Four passport size photographs.
 - Copy of your Passport.
 - Copy of your PAN Card.
 - Copies of your education qualifications certificates.
 - Copies of the previous employer's relieving Letters (if applicable). The experience Letter/ relieving Letter from the immediate previous employer can be submitted on the Commencement Date.

Please carry the originals of the above documents for verification and filing on the commencement date of your employment.

17. Termination of Employment:


- Your employment with the Company can be terminated by yourself or by the Company by giving in writing a minimum of **sixty (60)** days' notice.
- The Company however reserves the right to terminate your employment with immediate effect and payment of wages to you in lieu of the balance notice period and it is acknowledged and agreed in advance that this amount will be adequate compensation to you for the early termination of your employment.
- In case you have resigned or given a notice to terminate your employment, you are expected and required to diligently serve the entire notice period. However, in such a resignation situation, the Company may, at its sole discretion, without being obligated to do so,
 - Require you to leave service at any time during the notice period without any payment for the balance unexpired portion of the notice period or
 - Upon your request allow you to leave service during the notice period only upon you making payment to the Company, the amount equivalent to your salary for the balance unexpired portion of the notice period.
- In case AMDOCS is paying for the domestic relocation of you and your accompanying family members to the place of your employment, in the event you resign or terminate your employment within Amdocs before one (1) year period, you agree to reimburse to the Company for the for the full amount of the cost of relocation as per the Domestic Relocation Policy. Further, in such event, AMDOCS may set off any amounts due to you at the termination of your employment to reimburse the Company for the cost of the relocation as per the Domestic Relocation Policy.


Training & Placement Officer
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Dighi Hills, Pune - 411015.

18. **Misconduct:** The Company reserves the right to dismiss or terminate your employment with immediate effect and without any notice or salary in lieu thereof, for any misconduct on your part, including but not limited to the following:
- You have seriously or persistently breached any of the terms or conditions of your employment with the Company.
 - You are, in the opinion of the Company, guilty of misconduct, negligence of duty, disloyalty, dishonesty, breach of confidentiality, misrepresentation, indiscipline, disobedience, irregular attendance and any act detrimental to the interests of the company or otherwise acted in any manner upon which summary dismissal may be justified.
 - You are convicted of a criminal offence.
 - Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's property.
 - Conducting yourself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients.
 - You are guilty of an act constituting misconduct as per the Company's policies or standing orders, if any.
19. **Retirement:** You will automatically retire from the Company on attaining the age of **60 (sixty)** years. An extension may however, be given at the discretion of the Company.
20. **Corporate Action:** If your employment is terminated by reason of the liquidation of the Company for the purpose of reconstruction, merger, spin-off, acquisition, amalgamation or by reason of any reorganization of the Company or any other corporate action (including a transfer of establishment / unit / undertaking) and you have been offered employment with the company succeeding to the Company upon such event on terms no less favorable to you than the terms and conditions in effect under this Letter, then you shall have no legal or contractual claim against the Company by reason of the termination of the employment.
21. **Garden Leave:** The Company may, in its absolute discretion, require you at any time during the notice period not to attend the place of work and/or not to perform any duties for the Company or to perform any such duties, projects or tasks as are expressly assigned to you by the Company. You shall continue to be employed by the Company during such period and therefore shall be eligible to receive your full pay and benefits during any such period. During any such period, the you shall (a) notify the Company of any change of address or contact details, (b) if requested by the Company, refrain from contacting employees, clients and professional contacts of the Company, (c) cease to be an authorized signatory of the Company or hold a power of attorney for the Company, and (d) continue to be bound by the express and implied duties of employment, including, without limitation, by the duty of fidelity and good faith owed to the Company. The garden leave may, at the discretion of the Company, be offset against any annual leave / privilege leave.
22. **Restriction on Company's Liability:** You hereby agree that if the termination is found to be wrongful by an appropriate Court in India, based on a non-appealable order, the maximum liability of Company shall not exceed your **fifteen (15)** days salary and statutory benefits for every year of service, in case the Company does not re-instate you in employment.
23. **Separation and Release Agreement:** Upon termination of your employment with the Company for any reason, the Company may require you to, and you agree and undertake to sign, a Separation and Release Agreement with the Company at no additional consideration or payment.
24. **Indebtedness:** If you owe the Company any amounts through advance payments of salary, loans or any other obligations, at the time of notice of termination being given either by you or AMDOCS, all sums shall be due immediately and subject to set off. Your signature of this Letter is authorization for such a set-off from wages.

- 25. **Entire Agreement:** The terms and conditions of this Letter along with the Confidentiality, Protection of IP rights and Non-Competition Undertaking are the entire agreement and understanding with respect to the subject matter hereof and supersedes all prior discussions or representations between the Company and you including, but not limited to, any representations made during your interview(s), whether written or oral. This Letter shall constitute the complete and exclusive statement of its terms and no extrinsic evidence whatsoever may be introduced in any judicial, administrative, or other legal proceeding involving this Letter. Any subsequent change or changes in your duties, salary or compensation will not affect the validity or scope of this Letter.
- 26. **Amendments:** No change, modification, or termination of any of the terms, provisions, or conditions of this Letter shall be effective unless made in writing and signed or initialed by all signatories to this Letter.
- 27. **Waiver:** No waiver by the Company of any breach of this Letter shall be a waiver of any preceding or succeeding breach. No waiver by the Company of any right under this Letter shall be construed as a waiver of any other right. The Company shall not be required to give notice to enforce strict adherence to all terms and conditions of this Letter.
- 28. **Data Privacy:** You understand that the Company or any of its affiliated entities and its or their duly authorized agents and employees will be asking for your consent to hold and process, both electronically and manually, the data (including personal sensitive data and information contained in e-mail and attachments to email) they collect, store and/or process which relates to you for the purpose of the administration of their employees and business and compliance with applicable laws, procedures and regulations. It may also be necessary for the Company and/or any of its affiliated entities to forward such data to competent authorities (including tax authorities), future employers and potential buyers of the Company or businesses, accounting, auditors, lawyers and other external advisors or vendors, whether they are located in your country of employment or in other countries, to other offices it may have or to another affiliated entity outside your country of employment where such a company has offices for storage and processing.
- 29. **Severability:** If any of the restrictions, limitations or obligations herein are deemed by a court of competent jurisdiction to be invalid, illegal or unenforceable, then the scope of such restriction, limitation or obligation shall be limited to the maximum limit permitted by law, and such restrictions, limitations or obligation be severable to the extent of any invalidity, and the invalidity or unenforceability of any such restriction, limitation or obligation shall not affect the validity of other terms and conditions entered into.
- 30. **Governing Law and Jurisdiction:** This Letter shall be governed and construed in accordance with the laws of India in relation to any legal action or proceedings to enforce this Letter. You and the Company hereby irrevocably submit to the exclusive jurisdiction of any competent courts situated at **Pune** and waive any objection to such proceedings on grounds of venue or on the grounds that the proceedings have been brought in an inconvenient forum.

As a token of your acceptance of our offer of the terms and conditions in this Letter, please sign a duplicate of this Letter, in the space provided below and return the same to the HR Department within **15 Days** from the date of receiving this Letter. Our offer for employment under the terms and conditions specified in this Letter shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time. You are required to treat this Letter and its contents as strictly confidential and should not disclose the same to any person or entity without our prior written consent.


 Training & Placement Officer
 Army Institute of Technology
 Dnyanesh, Pune - 411015.

We look forward to you joining us at AMDOCS. In case you have any questions or would like to discuss the terms and conditions of this Letter, please feel free to get in touch with **Parimal Kumar**.

Sincerely,



Parimal Kumar

Sunil K. Koloti,
Talent Acquisition Manager (India and APAC)
Amdocs Development Center India Pvt. Ltd.

Date:

By signing this Letter, I, the undersigned,, accept the terms and conditions as stated in this Letter and acknowledge and represent the following:

- a) I have been provided with a copy of this Letter for review prior to signing it;
- b) I reviewed the Letter and that I understand the terms, purposes and effects of this Letter;
- c) I signed the Letter only after having had the opportunity to seek clarifications;
- d) I was not subjected to duress or undue influence of any kind to execute this Letter and this Letter will not impose an undue hardship upon myself;
- e) I executed this Letter of my own free will and without relying upon any statements made by the Company or any of its representatives, agents or employees;
- f) This Letter is in all respects reasonable and necessary to protect the legitimate business interests of the Company;
- g) I have all requisite power and authority, and do not require the consent of any third party to sign this Letter and grant the rights provided herein;
- h) The execution, delivery, and performance of this Letter by me does not and will not conflict with, breach, violate or cause a default under any agreement, contract or instrument to which I am a party or any judgment, order or decree to which I am subject;
- i) I am not a party to or bound by any employment agreement, consulting agreement, non-compete agreement, confidentiality agreement or similar agreement with any other person or entity;
- j) I confirm my agreement to the terms of this Letter, and will comply with every undertaking specified thereto; and
- k) I am legally permitted to reside and be employed in India.

Thanks,

Signature: _____

[Handwritten Signature]

Name : _____

Sandeep Singh

Date: 25-01-16

[Handwritten Signature]
Training & Placement Officer
Army Institute of Technology
Dighi Hills, Pune - 411015.

Remuneration Annexure

Confidential

Total Remuneration (on a Cost to Company basis): INR 350,000.00 per annum (Indian Rupee Three Lakh Fifty Thousand Only)

#	Break-Up	INR per annum
1.	Basic Salary	142,746.00
2.	House Rent Allowance	71,373.00
3.	Special Allowance	72,660.00
4.	Conveyance Allowance	19,200.00
5.	Medical Reimbursement	15,000.00
6.	Leave Travel Allowance	11,891.00
7.	Provident Fund (Employer Contribution)	17,130.00
	Cost to Company	350,000.00

Notes:

1. You will be entitled for leaves (e.g. annual leave and sick leave) as per the applicable Company policy.
2. You will be covered under employee insurance schemes, if any as per the applicable Company policy.
3. Your salary and other benefits shall be subject to deduction of taxes and other statutory deductions, contributions as appropriate and consistent with the Indian tax regulations and other such laws, rules and regulations as applicable to employee remuneration under the law of the land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to property of the company and all other matters as governed by the applicable Company policy.
4. You will be entitled to receiving gratuity under the Payment of Gratuity Act, 1972 upon termination of your employment with the Company, subject to completion of continuous service of five years with the Company. Further, and subject to the applicable Company policy as may be applicable from time to time, the upper ceiling will be the amount as may be prescribed by the Payment of Gratuity Act, 1972.
5. To the extent that you are eligible to receiving any statutory bonus under The Payment of Bonus Act, 1965, any such bonus payment shall be made to you under the terms and conditions of the said Act, as may be from time to time. Please note that any such payment shall only be relevant if you will be found to be eligible to receiving bonus under the said Act.
6. The allowances/benefits are subject to the condition that these will be provided at no additional cost to the Company. If any prerequisite value is applicable to any of these allowances/benefits or any tax payable subsequently, the employee shall be liable to pay such additional tax as may be applicable, in accordance with the tax laws.
7. Any amount under reimbursements and not claimed as above till 1st February each year will be paid as lump sum, subject to tax, on or before March 31st of that year or on termination of employment, if earlier.
8. No previous employment with an entity which is part of the Amdocs group shall count for continuity of service in relation to accumulation of social rights.


 Training & Placement Officer
 Army Institute of Technology
 Dighi Hills, Pune - 411015.
 2016-0-CAMP-T2-DVCI-P-A141-7

- 9. Once a year, in January, the Company will consider your eligibility for a special bonus, based on your performance, your contribution to the Company and the division's and/or Company's business results and future prospects. Your eligibility will be based on all or some of the above parameters, and will be at the Company's sole discretion. Bonus amount and method of payment shall be determined by the Company from time to time. In any case, you will only be eligible to participate in the Annual Incentive Plan if you have been employed by Amdocs for at least six months before the payment of the bonus and that you are still a Company employee at the payment date of the bonus.
- 10. You may be eligible to an annual salary review starting **July 2017** any increments will be discretionary and subject to and on basis of your effective performance and Amdocs' business performance.

Sincerely,




Sunil K. Koloti,
Talent Acquisition Manager (India and APAC)
Amdocs Development Center India Pvt. Ltd.

Date:

I, the undersigned,, acknowledge that I have received a copy of this Letter, read it carefully and confirm my agreement to it, and will comply with every undertaking specified thereto.

Thanks,

Signature: 

Name : Sandeep Singh

Date: 25-01-16

Date: 19/01/2016

Mr./Ms. Poakash Singh

Employee ID - _____

Subject: TERMS & CONDITIONS OF EMPLOYMENT

Dear Poakash,

Following our discussion, we are pleased to extend an offer of full-time employment position with Amdocs Development Center India Pvt. Ltd. (hereinafter referred to as "AMDOCS" or the "Company"), beginning on August, 2016 (or the amended date as will be communicated by the Company), under the Terms and Conditions of employment detailed in this Letter (hereinafter referred to as the "Letter").

- 1. Commencement Date:** The formal commencement date of employment is the date you are added to the payroll of the Company. The Terms and Conditions of this Letter shall automatically be treated as withdrawn, null and void, if you do not, for any reason whatsoever, report to work on the indicated date.
- 2. Role:** Your role will be whole time **Software Engineering Associate** however; AMDOCS has a right to vary your role, position and/or department from time to time, according to the needs of the Company.
- 3. Remuneration:** The details of your salary and other benefits, to which you are entitled, are annexed to this Letter. The Company shall withhold or deduct the amount of taxes and contributions from any amounts payable to you as may be required to be withheld pursuant to any applicable law or regulation. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest / penalty thereon.
- 4. Probation:** The first **one (1) year** of your employment is considered as probationary period. During the probation period either party may terminate the employment by giving **thirty (30) days** prior notice and without the need to provide a reason. At the end of your probation period the Company reserves the right to extend your probation period for a further period or terminate your employment by giving **thirty (30) days'** notice to you. In the aforesaid two cases, the Company shall intimate to you in writing regarding the extension or the termination. If, no such communication is received by you from the Company at the end of the probation period, your employment with the Company shall automatically stand confirmed from the end of your probation and no separate confirmation Letter will be issued to this effect.
- 5. Place of Work:** The location of your employment will be the offices of AMDOCS, **Pune, India**; however, the Company may require you to travel within India or overseas or may change the location of your employment, in accordance with the Company's business needs.

Amdocs Development Centre India Private Limited
 6th Floor, Tower - 2, Cybercity,
 Magarpatta, Hadapsar, Pune - 411013
 CIN: U72200PN2004PTC018832
 Maharashtra, India +91-020-40153000 (T)
 www.amdocs.com
 Email: AmdocsIndia@amdocs.com

[Signature]
 Training & Placement Officer
 Army Institute of Technology
 Dighi Hills, Pune - 411015.

6. **Company Policies:** You agree to abide by all the Company's rules and regulations that now exist and/or may hereafter be promulgated. It shall be your duty to study and know the rules immediately upon joining the Company or immediately upon their promulgation. Should you have any queries or concerns pertaining to such rules and regulations, it shall be your duty to seek clarifications from the HR department and lack of knowledge shall not be construed as a reasonable excuse for breach of any rules or regulations.
7. **Duties and Responsibilities:** You are required to perform duties and take up responsibilities, as may be assigned to you by your manager. You shall not refuse to perform other incidental duties and undertake connected responsibilities as and when called upon. If necessary, you shall work such additional hours as may be necessary for you to perform your duties effectively and in accordance with the Company's policies in that behalf and it is agreed that you shall not be entitled to receive any additional remuneration for work done outside your normal hours of work.
8. **No Alternate Employment:** Since it is a full-time employment arrangement with the Company, while in the employment of the Company, you are in no way allowed to be employed in any other organization on a permanent, temporary or part time basis or offer any services with or without consideration to any physical person, legal entity or public authority or be occupied in your own business, without the prior written consent of the Company. You shall comply with all directions given by the Company and faithfully observe all the rules, regulations, and arrangements applicable in this respect.
9. **Undertaking:** You shall not disclose any confidential information of the Company. All the proprietary rights, title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with the Company, shall vest with the Company absolutely. You shall also be required to comply with certain non-compete and non-solicit restrictions imposed by the Company. As a condition of your employment with the Company, you shall be required to sign and comply at all times with, the attached Confidentiality, Protection of IP rights and Non-Competition Undertaking, which shall constitute a part of your employment with the Company.
10. **Background Checks:** Your employment with the Company is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit/financial and criminal checks. The Company reserves the right to perform background and reference checks at any time during your employment when the Company deems it necessary.
11. **Medical Checks:** The Company shall reserve the right to get you medically examined, vaccinated or inoculated by any registered medical practitioner at any time when the Company deems it necessary. Your employment with the Company shall be liable to be terminated on being found physically or mentally unfit by a medical practitioner, appointed by the Company. Further, in case of continuous absence due to ill health beyond three (3) months, the Company reserves the right to terminate your employment.
12. **Company's Right to Monitor:** The Company reserves the right to monitor, intercept, review and access your computer / laptop, cell phone, telephone log, internet usage, voicemail, e-mail, and other communication facilities provided by the Company during your employment with us. It is important that you are aware that any and all communication(s) and activity(ies) on Company equipment or premises cannot be presumed private.
13. **Accuracy of Information:** Your employment with the Company is based on the information and documents provided by you to the Company in the application form / personal data form and otherwise. Such offer shall, at the option of the Company, will be considered null and void and

automatically withdrawn; if the Company believes at any time that there is an error or willful suppression of the information or documents provided by you. Should you have already joined the Company, the Company reserves the right to terminate your employment with immediate effect, without any notice or salary in lieu thereof.

- 14. **Restrictions on Harassment and Discrimination:** You hereby acknowledge that it is unlawful and against the Company’s policy to sexually harass any person or discriminate against any person on the grounds of race, color of skin, national or ethnic origin, belief or sexual orientation.. You will at all times inform your superior of any fact, matter or circumstance, with respect to yourself or any other person in the organization, of which you are aware, that constitute harassment or discrimination.
- 15. **Non-Disparagement:** During the term of employment and at all times thereafter, you will not make any false, defamatory or disparaging statements about the Company, or the employees, officers or directors of the Company that are reasonably likely to cause damage to any such entity or person.
- 16. **Supporting Documents:** You are requested to submit the following to HR Department along with the acceptance of Terms and Conditions of employment with the Company:
 - a) Four passport size photographs.
 - b) Copy of your Passport.
 - c) Copy of your PAN Card.
 - d) Copies of your education qualifications certificates.
 - e) Copies of the previous employer’s relieving Letters (if applicable). The experience Letter/ relieving Letter from the immediate previous employer can be submitted on the Commencement Date.

Please carry the originals of the above documents for verification and filing on the commencement date of your employment.

17. Termination of Employment:

- a) Your employment with the Company can be terminated by yourself or by the Company by giving in writing a minimum of **sixty (60) days’** notice.
- b) The Company however reserves the right to terminate your employment with immediate effect and payment of wages to you in lieu of the balance notice period and it is acknowledged and agreed in advance that this amount will be adequate compensation to you for the early termination of your employment.
- c) In case you have resigned or given a notice to terminate your employment, you are expected and required to diligently serve the entire notice period. However, in such a resignation situation, the Company may, at its sole discretion, without being obligated to do so,
 - (i) Require you to leave service at any time during the notice period without any payment for the balance unexpired portion of the notice period or
 - (ii) Upon your request allow you to leave service during the notice period only upon you making payment to the Company, the amount equivalent to your salary for the balance unexpired portion of the notice period.
- d) In case AMDOCS is paying for the domestic relocation of you and your accompanying family members to the place of your employment, in the event you resign or terminate your employment within Amdocs before one (1) year period, you agree to reimburse to the Company for the for the full amount of the cost of relocation as per the Domestic Relocation Policy. Further, in such event, AMDOCS may set off any amounts due to you at the

termination of your employment to reimburse the Company for the cost of the relocation as per the Domestic Relocation Policy.

18. **Misconduct:** The Company reserves the right to dismiss or terminate your employment with immediate effect and without any notice or salary in lieu thereof, for any misconduct on your part, including but not limited to the following:

- a) You have seriously or persistently breached any of the terms or conditions of your employment with the Company.
- b) You are, in the opinion of the Company, guilty of misconduct, negligence of duty, disloyalty, dishonesty, breach of confidentiality, misrepresentation, indiscipline, disobedience, irregular attendance and any act detrimental to the interests of the company or otherwise acted in any manner upon which summary dismissal may be justified.
- c) You are convicted of a criminal offence.
- d) Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's property.
- e) Conducting yourself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients.
- f) You are guilty of an act constituting misconduct as per the Company's policies or standing orders, if any.

19. **Retirement:** You will automatically retire from the Company on attaining the age of **60 (sixty)** years. An extension may however, be given at the discretion of the Company.

20. **Corporate Action:** If your employment is terminated by reason of the liquidation of the Company for the purpose of reconstruction, merger, spin-off, acquisition, amalgamation or by reason of any reorganization of the Company or any other corporate action (including a transfer of establishment / unit / undertaking) and you have been offered employment with the company succeeding to the Company upon such event on terms no less favorable to you than the terms and conditions in effect under this Letter, then you shall have no legal or contractual claim against the Company by reason of the termination of the employment.

21. **Garden Leave:** The Company may, in its absolute discretion, require you at any time during the notice period not to attend the place of work and/or not to perform any duties for the Company or to perform any such duties, projects or tasks as are expressly assigned to you by the Company. You shall continue to be employed by the Company during such period and therefore shall be eligible to receive your full pay and benefits during any such period. During any such period, the you shall (a) notify the Company of any change of address or contact details, (b) if requested by the Company, refrain from contacting employees, clients and professional contacts of the Company, (c) cease to be an authorized signatory of the Company or hold a power of attorney for the Company, and (d) continue to be bound by the express and implied duties of employment, including, without limitation, by the duty of fidelity and good faith owed to the Company. The garden leave may, at the discretion of the Company, be offset against any annual leave / privilege leave.

22. **Restriction on Company's Liability:** You hereby agree that if the termination is found to be wrongful by an appropriate Court in India, based on a non-appealable order, the maximum liability of Company shall not exceed your **fifteen (15)** days salary and statutory benefits for every year of service, in case the Company does not re-instate you in employment.

23. **Separation and Release Agreement:** Upon termination of your employment with the Company for any reason, the Company may require you to, and you agree and undertake to sign, a Separation and Release Agreement with the Company at no additional consideration or payment.

24. **Indebtedness:** If you owe the Company any amounts through advance payments of salary, loans or any other obligations, at the time of notice of termination being given either by you or

AMDOCS, all sums shall be due immediately and subject to set off. Your signature of this Letter is authorization for such a set-off from wages.

- 25. **Entire Agreement:** The terms and conditions of this Letter along with the Confidentiality, Protection of IP rights and Non-Competition Undertaking are the entire agreement and understanding with respect to the subject matter hereof and supersedes all prior discussions or representations between the Company and you including, but not limited to, any representations made during your interview(s), whether written or oral. This Letter shall constitute the complete and exclusive statement of its terms and no extrinsic evidence whatsoever may be introduced in any judicial, administrative, or other legal proceeding involving this Letter. Any subsequent change or changes in your duties, salary or compensation will not affect the validity or scope of this Letter.
- 26. **Amendments:** No change, modification, or termination of any of the terms, provisions, or conditions of this Letter shall be effective unless made in writing and signed or initialed by all signatories to this Letter.
- 27. **Waiver:** No waiver by the Company of any breach of this Letter shall be a waiver of any preceding or succeeding breach. No waiver by the Company of any right under this Letter shall be construed as a waiver of any other right. The Company shall not be required to give notice to enforce strict adherence to all terms and conditions of this Letter.
- 28. **Data Privacy:** You understand that the Company or any of its affiliated entities and its or their duly authorized agents and employees will be asking for your consent to hold and process, both electronically and manually, the data (including personal sensitive data and information contained in e-mail and attachments to email) they collect, store and/or process which relates to you for the purpose of the administration of their employees and business and compliance with applicable laws, procedures and regulations. It may also be necessary for the Company and/or any of its affiliated entities to forward such data to competent authorities (including tax authorities), future employers and potential buyers of the Company or businesses, accounting, auditors, lawyers and other external advisors or vendors, whether they are located in your country of employment or in other countries, to other offices it may have or to another affiliated entity outside your country of employment where such a company has offices for storage and processing.
- 29. **Severability:** If any of the restrictions, limitations or obligations herein are deemed by a court of competent jurisdiction to be invalid, illegal or unenforceable, then the scope of such restriction, limitation or obligation shall be limited to the maximum limit permitted by law, and such restrictions, limitations or obligation be severable to the extent of any invalidity, and the invalidity or unenforceability of any such restriction, limitation or obligation shall not affect the validity of other terms and conditions entered into.
- 30. **Governing Law and Jurisdiction:** This Letter shall be governed and construed in accordance with the laws of India in relation to any legal action or proceedings to enforce this Letter. You and the Company hereby irrevocably submit to the exclusive jurisdiction of any competent courts situated at **Pune** and waive any objection to such proceedings on grounds of venue or on the grounds that the proceedings have been brought in an inconvenient forum.

As a token of your acceptance of our offer of the terms and conditions in this Letter, please sign a duplicate of this Letter, in the space provided below and return the same to the HR Department within **15 Days** from the date of receiving this Letter. Our offer for employment under the terms and conditions specified in this Letter shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time. You are required to treat this Letter and its

Dighi Hills, Pune - 411015.

contents as strictly confidential and should not disclose the same to any person or entity without our prior written consent.

We look forward to you joining us at AMDOCS. In case you have any questions or would like to discuss the terms and conditions of this Letter, please feel free to get in touch with **Parimal Kumar**.

Sincerely,



Sunil K. Koloti,
Talent Acquisition Manager (India and APAC)
Amdocs Development Center India Pvt. Ltd.

Date:

By signing this Letter, I, the undersigned, **PRAKASH SINGH**....., accept the terms and conditions as stated in this Letter and acknowledge and represent the following:

- a) I have been provided with a copy of this Letter for review prior to signing it;
- b) I reviewed the Letter and that I understand the terms, purposes and effects of this Letter;
- c) I signed the Letter only after having had the opportunity to seek clarifications;
- d) I was not subjected to duress or undue influence of any kind to execute this Letter and this Letter will not impose an undue hardship upon myself;
- e) I executed this Letter of my own free will and without relying upon any statements made by the Company or any of its representatives, agents or employees;
- f) This Letter is in all respects reasonable and necessary to protect the legitimate business interests of the Company;
- g) I have all requisite power and authority, and do not require the consent of any third party to sign this Letter and grant the rights provided herein;
- h) The execution, delivery, and performance of this Letter by me does not and will not conflict with, breach, violate or cause a default under any agreement, contract or instrument to which I am a party or any judgment, order or decree to which I am subject;
- i) I am not a party to or bound by any employment agreement, consulting agreement, non-compete agreement, confidentiality agreement or similar agreement with any other person or entity;
- j) I confirm my agreement to the terms of this Letter, and will comply with every undertaking specified thereto; and
- k) I am legally permitted to reside and be employed in India.

Thanks,

Signature: 

Name : PRAKASH SINGH

Date: 28/01/2016

Remuneration Annexure

Confidential

Total Remuneration (on a Cost to Company basis): INR 350,000.00 per annum (Indian Rupee Three Lakh Fifty Thousand Only)

#	Break-Up	INR per annum
1.	Basic Salary	142,746.00
2.	House Rent Allowance	71,373.00
3.	Special Allowance	72,660.00
4.	Conveyance Allowance	19,200.00
5.	Medical Reimbursement	15,000.00
6.	Leave Travel Allowance	11,891.00
7.	Provident Fund (Employer Contribution)	17,130.00
	Cost to Company	350,000.00

Notes:

1. You will be entitled for leaves (e.g. annual leave and sick leave) as per the applicable Company policy.
2. You will be covered under employee insurance schemes, if any as per the applicable Company policy.
3. Your salary and other benefits shall be subject to deduction of taxes and other statutory deductions, contributions as appropriate and consistent with the Indian tax regulations and other such laws, rules and regulations as applicable to employee remuneration under the law of the land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to property of the company and all other matters as governed by the applicable Company policy.
4. You will be entitled to receiving gratuity under the Payment of Gratuity Act, 1972 upon termination of your employment with the Company, subject to completion of continuous service of five years with the Company. Further, and subject to the applicable Company policy as may be applicable from time to time, the upper ceiling will be the amount as may be prescribed by the Payment of Gratuity Act, 1972.
5. To the extent that you are eligible to receiving any statutory bonus under The Payment of Bonus Act, 1965, any such bonus payment shall be made to you under the terms and conditions of the said Act, as may be from time to time. Please note that any such payment shall only be relevant if you will be found to be eligible to receiving bonus under the said Act.
6. The allowances/benefits are subject to the condition that these will be provided at no additional cost to the Company. If any perquisite value is applicable to any of these allowances/benefits or any tax payable subsequently, the employee shall be liable to pay such additional tax as may be applicable, in accordance with the tax laws.
7. Any amount under reimbursements and not claimed as above till 1st February each year will be paid as lump sum, subject to tax, on or before March 31st of that year or on termination of employment, if earlier.
8. No previous employment with an entity which is part of the Amdocs group shall count for continuity of service in relation to accumulation of social rights.

- 9. Once a year, in January, the Company will consider your eligibility for a special bonus, based on your performance, your contribution to the Company and the division's and/or Company's business results and future prospects. Your eligibility will be based on all or some of the above parameters, and will be at the Company's sole discretion. Bonus amount and method of payment shall be determined by the Company from time to time. In any case, you will only be eligible to participate in the Annual Incentive Plan if you have been employed by Amdocs for at least six months before the payment of the bonus and that you are still a Company employee at the payment date of the bonus.
- 10. You may be eligible to an annual salary review starting **July 2017** any increments will be discretionary and subject to and on basis of your effective performance and Amdocs' business performance.

Sincerely,



Sunil Kumar

Sunil K. Koloti,
Talent Acquisition Manager (India and APAC)
Amdocs Development Center India Pvt. Ltd.

Date:

I, the undersigned, PRAKASH SINGH....., acknowledge that I have received a copy of this Letter, read it carefully and confirm my agreement to it, and will comply with every undertaking specified thereto.

Thanks,

Signature: *Prakash*

Name : PRAKASH SINGH

Date: 28/01/2016



REF/QHTPL/HRD/OL/2015 -16

5th November, 2015

To,
Sandeep Singh,
Vill.- Raipur, Teh.- Mukerian,
P.O.- Ghagwal, Hajipur, Dist. - Hoshiarpur,
Punjab, 144221
Ph:9673916052

Subject: Letter of Intent

Dear Sandeep,

1. This has reference to your application and subsequent round of discussions you had with us; we are pleased to offer you the position of **"Associate Engineer - Threat Research L2"** with **"Threat Research & Response"** department on the following terms and conditions.
2. You will be under probation for a period of six months from the date of joining. You may get confirmed based on your performance after probation period. Quick Heal holds the right to extend your probation period. You will need to sign a non -disclosure agreement with Quick Heal for data confidentiality. In case of any breach on the confidentiality terms , the company will reserve all the rights to investigate and take appropriate action as necessary within the framework of the policy guidelines .
3. On successful completion of your course curriculum, you will be given a separate offer letter with detailed compensation details. In either or both of the conditions the company reserves the right to terminate your engagement or revoke the intent to hire on confirmation.
4. You are requested to join us with effect from **July 4, 2016 at Quick Heal Technologies Ltd, Pune.**
5. During the probation period, you will be entitled for a gross salary of **Rs. 25000/- (Rupees Twenty Five Thousand Only)** per month.
6. Quick Heal holds the right to cancel this offer at any time on the grounds of incorrect information or inappropriate feedback.
7. We have pleasure in welcoming you to our organization and we sincerely hope that your association with our organization will be mutually satisfactory.
8. You need to submit below mentioned documents at the time of Joining:-
 1. Photo ID Proof (Passport, Driving License, Voter ID Card etc)
 2. Address Proof(Electricity/Telephone Bill, Ration Card, Voter ID etc)
 3. Educational Certificates (10th,12th, Graduation, Post Graduation)
 4. PAN Card
 5. 4 Passport size photos(With white background and in formal dress only).

Note: Kindly carry the originals at the time of joining.

You are requested to return a copy of your acceptance duly signed.

With Best Wishes,

For Quick Heal Technologies Ltd.



Ulhas Theurkar
Manager - Human Resources

Developers of

Quick Heal

India's Leading Security Software