



Army Institute Of Technology (AIT), Dighi Camp, Pune - 15.

Director : 7249250115, Joint Director : 7249250117, Principal : 7249250186

Exch : 7249250183, 7249250184, 7249250185

Website : www.aitpune.com Email : ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

Criterion 6- Governance, Leadership and Management

6.2 Strategy Development and Deployment

6.2.1 – The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

a. The institutional Strategic/ perspective plan is effectively deployed

Sr. No.	Documents	Page	Link
Deployment			
1.	Institutional Organization Chart	1	
2.	Institutional Goals & Targets	2	
3.	NBA Accreditation		https://www.aitpune.com/rules/NBA%20Doc%202022.pdf
4.	Permanent affiliation	3	
5.	ARIIA & NIRF		1. https://www.aitpune.com/ARIIAReports.aspx 2. https://www.aitpune.com/nirf.aspx
6.	Financial Audit		https://www.aitpune.com/Documents/naacreports/SSR2024/Criteria4/4_1_2_Perexpenditureforinfradevptandaugmnexclsal.pdf
7.	Institutional Policy		https://www.aitpune.com/Documents/naacreports/SSR2024/Criteria6/6_2/institutionalpolicy.pdf
8.	Administrative Setup	4	
9.	Appointment of Service Rules	5	

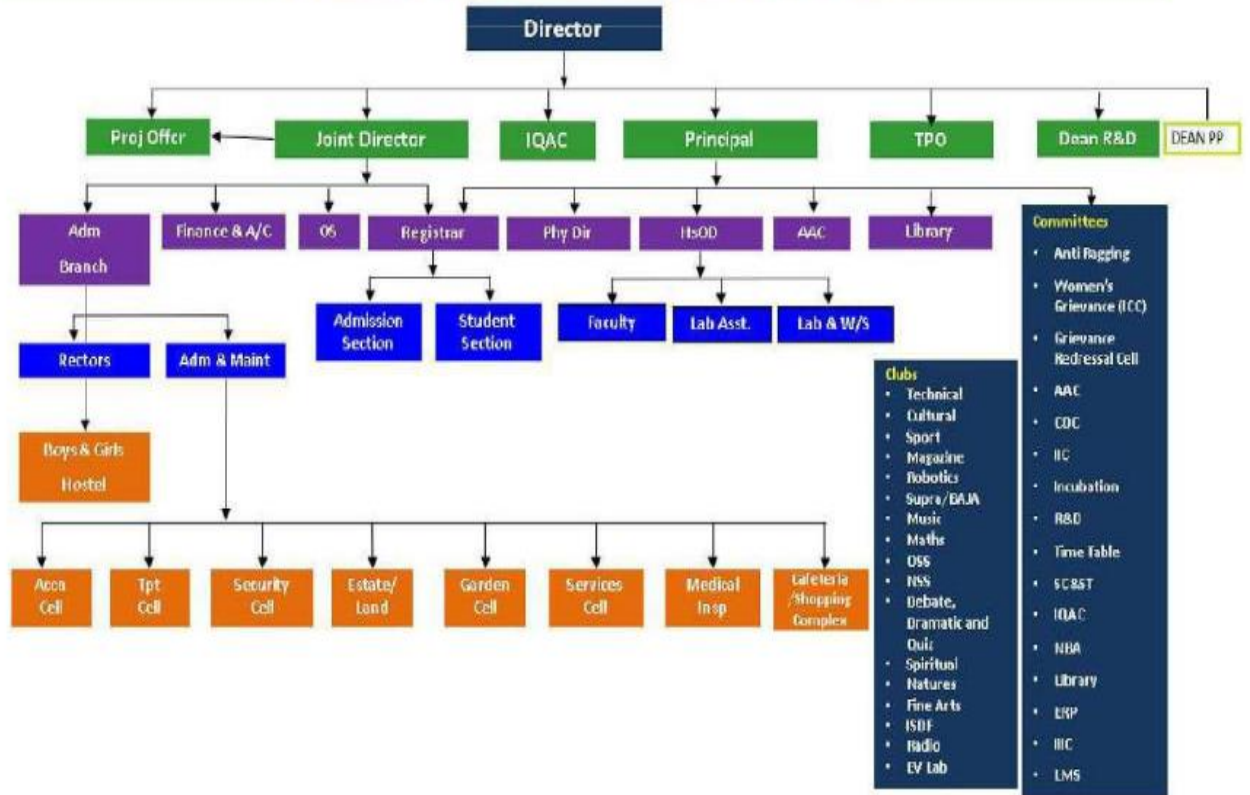
1. Institutional Organization Chart



INTERNAL ORGANIZATION CHART



We Believe in Decentralization, Delegation & Team Work



2. Institutional Goals & Targets

GOALS & TARGET



GOALS

- To work together, striving for excellence in a free and supportive learning environment, enabling both students & staff to become sensitive, reflective, intelligent, confident and responsible.
- To establish as a premier Institute for imparting high quality engineering education through student centered learning in a conducive working environment.
- To augment all available avenues for providing a healthy environment for physical, intellectual, emotional and spiritual growth of students and staff.
- To produce competent engineers by imparting knowledge and skills, imbued with the spirit of professionalism and responsible citizenship in a competitive global modern information society.



OBJECTIVES



- To provide state of the art infrastructure and focus on effective resource utilization for establishing “A Premier Technology Centre”.
- To Constantly upgrade and update students and staff to cope with advancing technologies.
- To achieve desired results through active involvement, consensus building, teamwork, open and effective communication and respectful, ethical behavior.
- To establish effective linkage with industry, R&D organizations and institutions of higher learning.
- To introduce Post-Graduate programme and establish as a research centre by providing a single window solution for research, development and consultancy.
- To provide skilled manpower for industry, defence and society at large. Also to promote entrepreneurship qualities among students so as to make them “Job Creators” rather than “Job Seekers”
- To reduce grievances of students and staff.
- To promote participative management practices.

Sr. No	Parameter	Year
1.	<p>1. From point no 1, Enrichment of Curricular Aspects it was suggested by all HOD to merge add on courses and value added courses.</p> <p>2. The target was revised as one adds on course by each FE and SE student.</p> <p>3. Each student should complete at least two MOOC courses till final year.</p> <p>4. Each faculty should complete one MOOC every year or two week STTP.</p> <p>5. Till third year more than 50% students should complete internship and 100% students must undergo internship till final year.</p> <p>6. From point no 2, Teaching, Learning, and Evaluation it was decided to set the following target for the all clear result of all years as follows:</p> <p>a. BE-100%</p> <p>b. TE-90%</p> <p>c. SE-90%</p> <p>d. FE-80%</p> <p>7. It was set to target 100% students scoring more than 9.0 CGPA in Final year but all the members agreed for 8.5 CGPA. If the target is achieved in current academic year then the level can be reviewed to 9.0 CGPA.</p> <p>8. Target for at least one University rank holder from each department every year.</p> <p>9. The total number of PhD faculty should be 50% in each department.</p> <p>10. The total number of PhD guide should be 50% of the total PhD faculty of department.</p> <p>11. The total number of faculty invited as resource persons should be 50% or more of the total faculty of department. The Dean R&D, Dr. Surekha KS told that if institute is organizing any event at University/State/National/Internal level then the AIT faculty invited as resource person should be considered.</p> <p>12. From point no 3, Research, Innovation, and Extensions it was decided that each faculty must publish at least one quality publication (SCOPUS/Web of Science/ SCI only) each year.</p> <p>13. It was decided that four patents (filed/published/granted) per department.</p> <p>14. It was decided that one workshop/STTP/FDP must be conducted for faculty every year by each department.</p>	2022-23

	<p>15. It was decided that at least two workshops/ seminars must be conducted for students every year by each department.</p> <p>16. Amount of sponsored research projects must be more than 20 Lacs by every department.</p> <p>17. Each department must promote for atleast one startup and consultancy up to 5 lakhs.</p> <p>18. From point no. 5, Student Support and Progression it was suggested by Director to include placement percentage only. The target set was 98%.</p>	
2.	<p>1.Consistently Good Results > 97% All clear at Final year and 98% First class and above Less than 5% ATKT from FE to TE One University rank/dept./year</p> <p>2.Placements benchmark > 95% with 60% in high end companies</p> <p>3.Motivate students for higher studies and entrepreneurship Conduct one workshop/seminar, > 5% students enrolling for higher studies</p> <p>4. Value added courses, MOOC One per student by Third year</p> <p>5.Promote extra and co-curricular activities CCCBAS: B grade average by Third year 8-10 prize winners in national level technical competitions One start up per department</p> <p>6.ICT 50% of instruction</p> <p>7. Infrastructure up gradation Continuous</p> <p>8.Green Environment Initiatives one per year</p> <p>9.Promotion of Research and consultancy culture Faculty with PhD – 20% Research papers in journals – each year to be equal to number of faculty members in department. Patents – one / Dept./ year Consultancy- Rs 1 lakh / Dept./ year</p> <p>10) Industry Institute Interaction One Industry sponsored lab. / Dept.</p> <p>11) Outreach Activities 01 NSS Camp, 02 visits to orphanage, 02 Blood donation camps, 01 visit to paraplegic ward, 02 Awareness activities</p> <p>12) Feedback from stakeholders Student feedback- less than 5% Faculty to have feedback less than 7.0 out of 10 Parent feedback – should be greater than 80% Administrative feedback – Dissatisfaction level to be less than 20%</p>	2019-20

3.	<p>Consistently good Results > 95% All clear at Final year, One University rank/dept./year</p> <ul style="list-style-type: none"> • Placements benchmark > 95% with 60% in high end companies • Motivate students for higher studies and entrepreneurship conduct one workshop/seminar, > 5% students enrolling for higher studies • Value added courses, MOOC One per student by Third year • Promote extra and co-curricular activities CCCBAS: B grade average by Third year • ICT 50% of instruction • Infrastructure up gradation Continuous • Green Environment Initiatives one per year • Promotion of Research and consultancy culture Faculty with PhD – 20% • Outreach Activities 01 NSS Camp, 02 visits to orphanage, 02 Blood donation camps, 01 visit to paraplegic ward, 02 Awareness activities • Industry Institute Interaction One Industry sponsored lab. / Dept. • Feedback from stakeholders Student feedback- less than 5% Faculty to have feedback less than 7.0 out of 10 Parent feedback – should be greater than 80% Administrative feedback – Dissatisfaction level to be less than 20% 	2018-19
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3. Permanent affiliation

सावित्रीबाई फुले पुणे विद्यापीठ
(पूर्वीचे पुणे विद्यापीठ)

Savitribai Phule Pune University

(Formerly Pune University)
Ganeshkhind, Pune - 411007

दूरध्वनी क्रमांक : ०२०-२५६२११८८/८९
Telephone : 020-25621188/89
ईमेल / Email : affiliation@pun.unipune.ac.in



शैक्षणिक विभाग (संलग्नता कक्ष)
Academic Section (Affiliation Unit)
वेबसाइट/Website: www.unipune.ac.in

Ref. No. : CA/2801

Date : 15/12/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Army Welfare Education Society's Army Institute of Technology, Dighi Hills, Pune 411 015 is affiliated to the Savitribai Phule Pune University, since 1995. Its Affiliation ID No. PU/PN/Engg/108/(1994) & Unipune ID is CEGP011130 and the following Programmes are taught in the said college as per approval.

<u>Programme Under Graduate</u>	<u>Duration of the Programme</u>	<u>Affiliation (Permanent / Temporary)</u>	<u>Validity Period</u>
Electronics and Telecommunication Engineering (Div I)	4 Year	Permanent	From 2012-13
Computer Engineering (Div I)	4 Year	Permanent	From 2012-13
Mechanical Engineering	4 Year	Permanent	From 2012-13
Information Technology	4 Year	Permanent	From 2012-13
Computer Engineering (Div II)	4 Year	Temporary	Upto 2023-24
Electronics and Telecommunication Engineering (Div II)	4 Year	Temporary	Upto 2023-24
Information Technology (Div II)	4 Year	Temporary	Upto 2023-24

<u>Programme Post Graduate</u>	<u>Duration of the Programme</u>	<u>Intake</u>	<u>Affiliation (Permanent / Temporary)</u>
ME (Data Science)	2 Year	Temporary	Upto 2023-24

The said certificate is issued as per the request application received from the Principal of the college Ref. No. AIT/0236/GC/Coord/26514, dated 20/11/2023 so as to submit it to the National Assessment and Accreditation Council (NAAC), Bengaluru.


(Prof. (Dr.) Vijay Khare)
Offg. Registrar

University of Pune

Telephone Nos. :
020- 25691233
25601258
25601259
25601257



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA
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Fax : 020-25698007
Webside : www.unipune.ac.in
e-mail : dyacademic@unipune.ac.in

Ref. No. : CA/457

Date : 11/2/2013

To,
The Principal
Army Welfare Education Society's,
Army Institute of Technology,
Dighi Hills, Tal. Haveli
Dist.Pune-411 015

Sub : Permanent Affiliation to the courses under Engineering Faculty from the Academic year 2012-13.

Sir,

I am directed to inform you that the University Authorities have been pleased to grant **Permanent Affiliation** to the following courses as per Section 88 of the Maharashtra Universities Act 1994, from the Academic year 2012-13, subject to the terms & conditions laid down by the University of Pune, Government of Maharashtra, University Grants Commission, New Delhi or any other regulatory authority, from time to time.

ENGINEERING FACULTY

**First to Fourth Year B. E.- Electronics & Telecommunication Engg (Intake 120),
Computer Engg., Mechanical Engg., Information Technology (Intake 60 each),**

Encl : photocopy of the report

Yours Sincerely,


11/2/2013
for Registrar.

Copy forwarded with compliments for information & necessary action to:

- 1 The Secretary, Higher & Technical Education, Mantralaya, Mumbai-400 032.
- 2 The Administrative Officer, Higher Education Grant, Pune Division Office, Maharashtra State, 17, Dr. Ambedkar Road, Near Saint Mathew Marathi Church, Opp. Lal Mandir, First Floor, Pune- 411 001.
- 3 The Controller of Examination, University of Pune, Pune - 411 007
- 4 The Dy. Registrar, Development Section, University of Pune, Pune- 411 007.
- 5 The Dy. Registrar Exam. Section Engineering University of Pune, Pune- 7
- 6 The System analyst, Management Information Cell (M.I.C.), University of Pune, Pune- 411 007.


A 28 PA/ 77/2012 dated 18th Dec-, 2012


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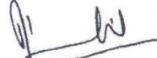
RECOMMENDATIONS

The undersigned Committee unanimously recommends that Army Institute of Technology, Dighi Hills, Pune 411015, and University ID: CEGP011130 be granted Permanent Affiliation for the following branches.


Sr. No.	Name of Branch	Intake Capacity
1.	Mechanical Engineering	60
2.	Electronics & Telecommunication Engineering	120
3.	Computer Engineering	60
4.	Information Technology	60


(Prin. Dr. K C Mohite)
Chairman
H. V. Desai College, Pune- 2

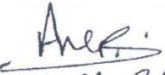

(Prof. Dr. S.S. Sane)
Member
KK Wagh, COE, Nashik

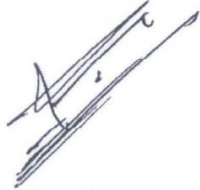

(Prof. Dr. (Mrs) A. V. Patil)
Member
DY Patil COE, Akurdi, Pune

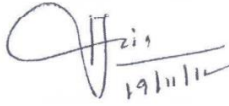
(Prof. Dr. Sunil Kute)
Member
KK Wagh COE, Nashik


(Prof. M. M. Rathod)
Member
SNJB, COE, Nashik

Report accepted


19-11-2012




19/11/12



सावित्रीबाई फुले पुणे विद्यापीठ
(पूर्वीचे पुणे विद्यापीठ)

दूरध्वनी क्रमांक :
०२०-२५६२११८८
२५६२११९७



शैक्षणिक विभाग
(संलग्नता कक्ष)
गणेशखिंड, पुणे-४११००७.



24000118

टेलिग्राफ : 'युनिपुणे'
फॅक्स : ०२०-२५६११२३३
वेबसाइट : www.unipune.ac.in
इ-मेल : affiliation@pun.unipune.ac.in

संदर्भ क्र.: सीए/१३६०

दि.: ०१/०७/२०२३

प्रति,
मा. प्राचार्य,
आर्मी इनसटीट्यूट ऑफ टेकनॉलॉजी आर्मी इन्स्टिट्यूट ऑफ
टेकनॉलॉजी पत्ता: आर्मी इन्स्टिट्यूट ऑफ टेकनॉलॉजी पुणे आलंदी
रोड दिघी हिल्स, हवेली ता.: हवेली(महानगर पालिका हद्द
वगळून) जि: पुणे पिनकोड: 411015
[CEGP011130]

विषय:- शैक्षणिक वर्ष २०२३-२०२४, या वर्षाकरिता संलग्नकरणाचे नूतनीकरण / नैसर्गिकवाढीबाबत

महोदय,

वरील विषयासंदर्भात विद्यापीठ अधिकार मंडळाने घेतलेल्या निर्णयानुसार आपणास कळविण्यात येते की, आपल्या
महाविद्यालयास शैक्षणिक वर्ष २०२३-२०२४, करिता खालील रकान्यात नमूद केलेल्या अभ्यासक्रमांच्या संलग्नकरणाच्या
नूतनीकरणास / नैसर्गिकवाढीस महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम २०१६ तसेच अखिल भारतीय तंत्रशिक्षण परिषद
(AICTE)/ राष्ट्रीय शिक्षण परिषद (NCTE)/ बार कौन्सिल ऑफ इंडिया (BCI)/ फार्मसी कौन्सिल ऑफ इंडिया (PCI)/
कौन्सिल ऑफ आर्किटेक्चर (COA)/ विद्यापीठ अनुदान आयोग/संबंधित शिखर संस्था/परिषद/नियामक मंडळ इ.तसेच केंद्र शासन
महाराष्ट्र शासन आणि सावित्रीबाई फुले पुणे विद्यापीठ यांचेकडून वेळोवेळी विहित करण्यात आलेल्या आणि येणाऱ्या
नियम/आदेश/मार्गदर्शक तत्वे/परिनियम/अध्यादेश इ.तरतूदीनुसार तसेच संबंधित अभ्यासक्रम व प्रवेश क्षमता मान्यतेच्या अधीन राहून
तसेच स्वयं मूल्यमापन अहवालातील सोबत जोडलेल्या यादीतील अटी व शर्तीची पूर्तता (लागू असल्यास) विद्यापीठाचे पत्र निर्गमित
झाल्याच्या दिनांकापासून तीन महिन्यांच्या आत पूर्ण करण्याच्या अटीवर परवानगी देण्यात येत आहे.

अनु.क्र.	अभ्यासक्रमाचा तपशील	विद्यार्थी संख्या	वर्ष व तुकडी	संलग्नकरणाचा प्रकार
1	एम.इ.डाटा सायन्स	24	वर्ष पहिले- Div No.1,	नूतनीकरण
2	बी.ई. (इलेक्ट्रॉनिक्स अँड टेलिकम्युनिकेशन)	60	वर्ष पहिले ते तिसरे- Div No.1,	नूतनीकरण
3	बी.ई. (कॉम्प्युटर)	60	वर्ष पहिले ते चौथे- Div No.1,	नूतनीकरण
4	एम.इ.डाटा सायन्स	24	वर्ष दुसरे- Div No. 1,	नैसर्गिकवाढ
5	बी.ई. (इलेक्ट्रॉनिक्स अँड टेलिकम्युनिकेशन)	60	वर्ष चौथे- Div No. 2,	नैसर्गिकवाढ

अटी व शर्तीची यादी

अनु.क्र.	अटी व शर्ती
१	1. AICTE EoA to be submitted 2. Course wise faculty details not uploaded 3. Physical Director details not available



स. द. डावखर
उपकुलसचिव



सावित्रीबाई फुले पुणे विद्यापीठ
(पूर्वीचे पुणे विद्यापीठ)
Savitribai Phule Pune University
(Formerly Pune University)
Ganeshkhind, Pune - 411007



दूरध्वनी क्रमांक : ०२०- २५६२११८८/८९
Telephone : 020-25621188/89
ईमेल / Email : affiliation@pun.unipune.ac.in

शैक्षणिक विभाग (संलग्नता कक्ष)
Academic Section (Affiliation Unit)
वेबसाइट / Website: www.unipune.ac.in

संदर्भ क्र. : सीए/१६०२

दिनांक : ११ जुलै, २०२३

प्रति,

मा. प्राचार्य,
आर्मी इन्स्टिट्यूट ऑफ टेक्नॉलॉजी,
दिधी, आळंदी रोड, पुणे-४११ ०१५

विषय : शैक्षणिक वर्ष २०२३-२०२४ साठी नवीन अभ्यासक्रम सुरु करणे/सध्याच्या प्रवेश क्षमतेत वाढ/पूर्वी कमी केलेली प्रवेश क्षमता पूर्ववत करणे/तुकडी पूर्ण करणे इ. च्या पहिल्या वेळेच्या संलग्नीकरणाबाबत.....

संदर्भ : उच्च व तंत्र शिक्षण विभाग, महाराष्ट्र शासन निर्णय क्रमांक :
मान्यता-२०२३/प्र.क्र. ६३/तांशि-४, दि. ३० जून, २०२३

महोदय,

उपरोक्त विषय आणि संदर्भिय शासन निर्णयाबाबत प्राप्त आदेशानुसार शैक्षणिक वर्ष २०२३-२०२४ साठी आपल्या महाविद्यालयास खालील रकान्यात नमूद कायम विना अनुदानित तत्वावरील विद्यार्थी प्रवेश क्षमता वाढीस महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ कलम १०८ मधील तरतूदी तसेच उपरोक्त शासन आदेशातील अटी व शर्तीच्या आणि विद्यापीठ अनुदान आयोग/संबंधित शिखर संस्था/परिषद/नियामक मंडळ/प्राधिकरण व भारत सरकार, महाराष्ट्र शासन, सावित्रीबाई फुले पुणे विद्यापीठ यांचेकडून वेळोवेळी विहित आणि निर्गमित करण्यात आलेले नियम, आदेश, परिनियम, अध्यादेश इत्यादीमधील तरतूदींच्या अधीन राहून पहिल्या वेळेचे संलग्नीकरण देण्यात येत आहे.

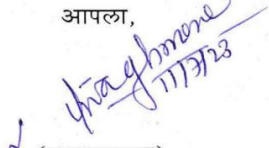
अ. क्र.	नवीन अभ्यासक्रम सुरु करणे/सध्याच्या प्रवेश क्षमतेत वाढ/पूर्वी कमी केलेली प्रवेश क्षमता पूर्ववत करणे/तुकडी पूर्ण करणे	संलग्नीकरणाचा प्रकार	विद्यार्थी प्रवेश क्षमता
	संबंधित शासन निर्णयातील परिशिष्ट 'ब' अ. क्र.	विद्याशाखा - विज्ञान व तंत्रज्ञान : अभ्यासक्रम/विषय	
१	३५९	बी. ई. इन्फॉर्मेशन टेक्नॉलॉजी	विद्यार्थी प्रवेश क्षमता वाढ ६० वरून १२०

आपणांस पुढे असेही कळविण्यात येते की, उपरोक्त अभ्यासक्रमास आवश्यक अर्हताधारक संचालक-शारीरिक शिक्षण, ग्रंथपाल, अध्यापक व अध्यापकेतर कर्मचारी यांची नियुक्ती करणे तसेच आवश्यक तो निधी स्थापित करणे व ठेवणे आपल्या संस्थेवर/महाविद्यालयावर बंधनकारक राहिल.

उक्त रकान्यात नमूद अभ्यासक्रमांचा संलग्नीकरणाचे नुतनीकरण/नैसर्गिकवाढीचा प्रस्ताव विद्यापीठास दि. ३० सप्टेंबर पूर्वी सादर करणे आवश्यक आहे.

कळावे,

आपला,


(स.द.डावखर)
उपकुलसचिव, संलग्नता कक्ष

प्रत माहितीसाठी :

- १ मा. सचिव, उच्च व तंत्र शिक्षण, महाराष्ट्र शासन, मंत्रालय विस्तार भवन, मुंबई - ४०००३२
- २ मा. सहसचिव, उच्च व तंत्र शिक्षण, महाराष्ट्र शासन, मंत्रालय विस्तार भवन, मुंबई - ४०००३२
- ३ मा. उपसचिव, उच्च व तंत्र शिक्षण, महाराष्ट्र शासन, मंत्रालय विस्तार भवन, मुंबई - ४०००३२
- ४ मा. संचालक, तंत्र शिक्षण, महाराष्ट्र शासन, पत्र पेटी क्र. १९६७, ३ महापालिका मार्ग, एल्फिन्स्टन टेक्निकल हायस्कूल बिल्डिंग, मुंबई - ४००००१
- ५ मा. सहसंचालक, तंत्र शिक्षण विभागीय कार्यालय, ४१२-ई, शिवाजीनगर, पुणे - ४११ ०१६
- ६ मा. सहसंचालक, तंत्र शिक्षण विभागीय कार्यालय, महाराष्ट्र शासन, गव्हर्नमेंट पॉलिटेक्निक कॉम्पस, सामनगाव रोड, नाशिक-४२२१०१
- ७ मा. संचालक, परीक्षा व मूल्यमापन मंडळ, प्रस्तुत विद्यापीठ
- ८ मा. उपकुलसचिव, परीक्षा समन्वय विभाग, प्रस्तुत विद्यापीठ
- ९, १० मा. उपकुलसचिव, परीक्षा विभाग, १, २, प्रस्तुत विद्यापीठ
- ११ मा. उपकुलसचिव, पदवी प्रमाणपत्र विभाग, प्रस्तुत विद्यापीठ
- १२ मा. उपकुलसचिव, शैक्षणिक प्रवेश विभाग, प्रस्तुत विद्यापीठ
- १३ मा. उपकुलसचिव, नियोजन व विकास विभाग, प्रस्तुत विद्यापीठ
- १४ मा. सहा. कुलसचिव, शैक्षणिक पात्रता, प्रस्तुत विद्यापीठ
- १५ मा. सहा. कुलसचिव, परीक्षा विभाग, अभियांत्रिकी, प्रस्तुत विद्यापीठ



APPROVAL PROCESS 2023-24

Extension of Approval (EoA)

F.No. Western/1-3651555072/2023/EOA

Date: 02-Jun-2023

To,

The Secretary,
Tech. & Higher Education Deptt.
Govt. of Maharashtra, Mantralaya,
Annexe Building, Mumbai-400032

Sub: Extension of Approval for the Academic Year 2023-24

Ref: Online application of the Institution submitted for Extension of Approval for the Academic Year 2023-24

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Education) Regulations, 2020 notified on 4th February 2020 and amended on 24th February 2021 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to:

Permanent Id	1-14666921	Application Id	1-3651555072
Name of the Institution	ARMY INSTITUTE OF TECHNOLOGY	Name of the Society/Trust	ARMY WELFARE EDUCATION SOCIETY
Institution Address	PUNE-ALANDI ROAD, DIGHI HILLS, PUNE 411015, PUNE, PUNE, Maharashtra, 411015	Society/Trust Address	,NEW DELHI,NEW DELHI,Delhi,110010
Institution Type	Private-Self Financing	Region	Western
Year of Establishment	1994		

To conduct following Courses with the Intake indicated below for the Academic Year 2023-24

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2022-23	Intake Approved for 2023-24	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	COMPUTER ENGINEERING	University of Pune, Pune	120	120	NA	NA
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	ELECTRONICS AND TELECOMMUNICATIONS ENGINEERING	University of Pune, Pune	120	120	NA	NA

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2022-23	Intake Approved for 2023-24	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	INFORMATION TECHNOLOGY	University of Pune, Pune	60	120	NA	NA
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	MECHANICAL ENGINEERING	University of Pune, Pune	60	60	NA	NA
POST GRADUATE	ENGINEERING AND TECHNOLOGY	DATA SCIENCES	University of Pune, Pune	24	24	NA	NA

It is mandatory to comply with all the essential requirements as given in APH 2023-24 (Appendix 6)

The Institution/ University is having the following deficiencies as per the online application submitted to AICTE and the same shall be complied within One years from the date of issue of this EoA.

Deficiencies Noted based on Self Disclosure	
Particulars	Deficiency
1. Other Facilities Deficiency	
Implementation of PARAKH	Yes

*Please refer Deficiency Report for details

Important Instructions

1. The State Government/ UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2019-20 is implemented without affecting the reservation percentages of SC/ ST/ OBC(NCL) / General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Such Institution shall be permitted to increase in annual permitted strength over a maximum period of two years.
2. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time are now amalgamated as total intake and shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2023-24 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty: Student ratio as specified in the Approval Process Handbook.
3. Strict compliance of Anti-Ragging Regulation, Establishment of Committee for SC/ ST, Establishment of Internal Committee (IC), Establishment of Online Grievance Redressal Mechanism, Barrier Free Built Environment for disabled and elderly persons, Fire and Safety Certificate should be maintained as per the provisions made in Approval Process Handbook and AICTE Regulation notified from time to time.
4. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.
5. As per the AICTE Notification dated 29.01.2014 and amended thereto, it shall be mandatory for each Technical Education Institution, University Department and Institution Deemed to be University imparting Technical Education to get accreditation (NBA) for at least 60% of the eligible courses in the next ONE (1) Years' time, otherwise EoA for the subsequent Academic Year (A.Y. 2024-25) shall not be issued by the Council.
6. Deemed to be University: Institutions Deemed to be Universities (Running Technical Education Programmes), it is mandatory to have AICTE approval from the Academic Year 2018-19 in compliance of the Hon'ble Supreme Court Order dated 03-11-2017 passed in CA No.17869- 17870 /2017.

Prof.Rajive Kumar
Member Secretary, AICTE

Copy to:

1. **The Director Of Technical Education**, Maharashtra**
2. **The Registrar**,
University Of Pune, Pune**
3. **The Principal / Director,
ARMY INSTITUTE OF TECHNOLOGY
Pune-Alandi Road, Dighi Hills, Pune 411015,
Pune,Pune,
Maharashtra,411015**
4. **The Secretary / Chairman,

NEW DELHI,NEW DELHI
Delhi,110010**
5. **Guard File(AICTE)**

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>

** Individual Approval letter copy will not be communicated through Post/Email. However, a consolidated list of Approved Institutions(bulk) may be downloaded from the respective login id's.

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APPROVAL PROCESS 2022-23
Extension of Approval (EOA)

F.No. Western/1-10974250886/2022/EOA

Date: 03-Jul-2022

To,

The Secretary,
 Tech. & Higher Education Deptt.
 Govt. of Maharashtra, Mantralaya,
 Annexe Building, Mumbai-400032

Sub: Extension of Approval for the Academic Year 2022-23

Ref: Application of the Institution for Extension of Approval for the Academic Year 2022-23

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations, 2022 Notified on 4th February, 2022 and amended on 24th February 2022 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-14666921	Application Id	1-10974250886
Name of the Institution	ARMY INSTITUTE OF TECHNOLOGY	Name of the Society/Trust	ARMY WELFARE EDUCATION SOCIETY
Institution Address	PUNE-ALANDI ROAD, DIGHI HILLS, PUNE 411015, PUNE, PUNE, Maharashtra, 411015	Society/Trust Address	,NEW DELHI,NEW DELHI,Delhi,110010
Institution Type	Private-Self Financing	Region	Western
Year of Establishment	1994		

To conduct following Courses with the Intake indicated below for the Academic Year 2022-23

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2021-22	Intake Approved for 2022-23	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	COMPUTER ENGINEERING	University of Pune, Pune	120	120	NA	NA
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	ELECTRONICS AND TELECOMMUNICATIONS ENGINEERING	University of Pune, Pune	120	120	NA	NA
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	INFORMATION TECHNOLOGY	University of Pune, Pune	60	60	NA	NA

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2021-22	Intake Approved for 2022-23	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	MECHANICAL ENGINEERING	University of Pune, Pune	60	60	NA	NA
POST GRADUATE	ENGINEERING AND TECHNOLOGY	DATA SCIENCES	University of Pune, Pune	0	24##	NA	NA

Approved New Course(s)

Course(s) Applied for Closure by the Institution for the Academic Year 2022-23

Level	Program	Course	Affiliating Body (Univ/Body)	Course Closure Status	Intake Approved for 2022-23
POST GRADUATE	ENGINEERING AND TECHNOLOGY	MECHANICAL ENGINEERING DESIGN	University of Pune, Pune	Pending ^{\$}	0

^{\$} Due to non-submission of NOC's from University / Board and / or State Government

It is mandatory to comply with all the essential requirements as given in APH 2022-23 (Appendix 6)

The Institution/ University is having the following deficiencies as per the online application submitted to AICTE and the same shall be complied within Two years from the date of issue of this EoA.

Deficiencies Noted based on Self Disclosure	
Particulars	Deficiency
1. Other Facilities III & Faculty Questions	
List of faculty and data uploaded	Yes
Faculty Pay as per VI pay commission	Yes

*Please refer Deficiency Report for details

Important Instructions

1. The State Government/ UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2019-20 is implemented without affecting the reservation percentages of SC/ ST/ OBC (NCL)/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Such Institution shall be permitted to increase in annual permitted strength over a maximum period of two years.
2. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time are now amalgamated as total intake and shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2022-23 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty: Student ratio as specified in the Approval Process Handbook. All such Institutions/ Universities shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS to fulfil the norms based on the Affidavit submitted to AICTE beginning with the Academic Year 2022-23
3. Strict compliance of Anti-Ragging Regulation, Establishment of Committee for SC/ ST, Establishment of Internal Complaint Committee (ICC), Establishment of Online Grievance Redressal Mechanism, Barrier Free Built Environment for disabled and elderly persons, Fire and Safety Certificate should be maintained as Approval Process Handbook and provisions made in AICTE Regulation notified from time to time.
4. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Pharmacy Institute: In compliance with the order dated 05.03.2020 passed by the Hon'ble Supreme Court of India in Transferred Petitions (CIVIL) No 87-101 of 2014, for the existing institutions offering courses in Pharmacy Programme, approval of Pharmacy Council of India (PCI) is mandatory and AICTE approval is NOT required. The requirements for running the Programme (Diploma / UG / PG) such as Land & Build-up Area, Student-faculty ratio, Intake etc. will be as per the respective regulatory body (PCI). In case of any inconsistency in the course name and intake for EoA issued by AICTE and the approval by PCI, the approval of PCI shall prevail.

Architecture Institute: In compliance with the order dated 08.11.2019 passed by the Hon'ble Supreme Court of Indian CA No.364/ 2005, for the existing Institutions offering Courses in Architecture Programme, approval by the Council of Architecture (CoA) is mandatory and AICTE approval is NOT required. The requirements for running the Programme (Diploma / UG / PG) such as Land & Build-up Area, Student-faculty ratio, Intake etc. will be as per respective regulatory body (CoA). In case of any inconsistency in the course name and intake for EoA issued by AICTE and the approval by CoA, the approval of CoA shall prevail.

Deemed to be University: Institutions Deemed to be Universities (Running Technical Education Programmes), it is mandatory to have AICTE approval from the Academic Year 2018-19 in compliance of the Hon'ble Supreme Court Order dated 03-11-2017 passed in CA No.17869- 17870 /2017.

**Prof.Rajive Kumar
Member Secretary, AICTE**

Copy to:

1. **The Director Of Technical Education**, Maharashtra**
2. **The Registrar**,
University Of Pune, Pune**
3. **The Principal / Director,
ARMY INSTITUTE OF TECHNOLOGY
Pune-Alandi Road, Dighi Hills, Pune 411015,
Pune,Pune,
Maharashtra,411015**
4. **The Secretary / Chairman,

NEW DELHI,NEW DELHI
Delhi,110010**
5. **The Regional Officer,
All India Council for Technical Education**

Industrial Assurance Building
2nd Floor, Nariman Road
Mumbai - 400 020, Maharashtra

6. Guard File(AICTE)

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>

** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

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APPROVAL PROCESS 2021-22

Extension of Approval (EoA)

F.No. Western/1-9318365641/2021/EOA

Date: 25-Jun-2021

To,

The Secretary,
 Tech. & Higher Education Deptt.
 Govt. of Maharashtra, Mantralaya,
 Annexe Building, Mumbai-400032

Sub: Extension of Approval for the Academic Year 2021-22

Ref: Application of the Institution for Extension of Approval for the Academic Year 2021-22

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations, 2021 Notified on 4th February, 2020 and amended on 24th February 2021 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to:

Permanent Id	1-14666921	Application Id	1-9318365641
Name of the Institution /University	ARMY INSTITUTE OF TECHNOLOGY	Name of the Society/Trust	ARMY WELFARE EDUCATION SOCIETY
Institution /University Address	PUNE-ALANDI ROAD, DIGHI HILLS, PUNE 411015, PUNE, PUNE, Maharashtra, 411015	Society/Trust Address	,NEW DELHI,NEW DELHI,Delhi,110010
Institution /University Type	Private-Self Financing	Region	Western

To conduct following Programs / Courses with the Intake indicated below for the Academic Year 2021-22

Program	Level	Course	Affiliating Body (University /Body)	Intake Approved for 2020-21	Intake Approved for 2021-22	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
ENGINEERING AND TECHNOLOGY	UNDER GRADUATE	MECHANICAL ENGINEERING	University of Pune, Pune	60	60	NA	NA
ENGINEERING AND TECHNOLOGY	UNDER GRADUATE	COMPUTER ENGINEERING	University of Pune, Pune	120	120	NA	NA
ENGINEERING AND TECHNOLOGY	UNDER GRADUATE	INFORMATION TECHNOLOGY	University of Pune, Pune	60	60	NA	NA

ENGINEERING AND TECHNOLOGY	UNDER GRADUATE	ELECTRONICS AND TELECOMMUNICATIONS ENGINEERING	University of Pune, Pune	120	120	NA	NA
ENGINEERING AND TECHNOLOGY	POST GRADUATE	MECHANICAL ENGINEERING DESIGN	University of Pune, Pune	18	18	NA	NA

It is mandatory to comply with all the essential requirements as given in APH 2021-22 (Appendix 6)

The Institution/ University is having the following deficiencies as per the online application submitted to AICTE (self-disclosure based) and the same shall be complied within Two years from the date of issue of this EoA.

Deficiencies* Noted (based on Self Disclosure)

*Please refer Deficiency Report for details

Important Instructions

1. The State Government/ UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2019-20 is implemented without affecting the reservation percentages of SC/ ST/ OBC/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Such Institution shall be permitted to increase in annual permitted strength over a maximum period of two years.
2. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time now amalgamated as total intake shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2021-22 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty: Student ratio as specified in the Approval Process Handbook.
3. Strict compliance of Anti-Ragging Regulation, Establishment of Committee for SC/ ST, Establishment of Internal Complaint Committee (ICC), Establishment of Online Grievance Redressal Mechanism, Barrier Free Built Environment for disabled and elderly persons, Fire and Safety Certificate should be maintained as per the provisions made in Approval Process Handbook and AICTE Regulation notified from time to time.
4. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Prof.Rajive Kumar
Member Secretary, AICTE

Copy ** to:

1. **The Director of Technical Education**, Maharashtra**
2. **The Registrar**,
University Of Pune, Pune**
3. **The Principal / Director,
ARMY INSTITUTE OF TECHNOLOGY**

Pune-Alandi Road, Dighi Hills, Pune 411015,
Pune,Pune,
Maharashtra,411015

4. The Secretary / Chairman,

NEW DELHI,NEW DELHI
Delhi,110010

5. The Regional Officer,

All India Council for Technical Education
Industrial Assurance Building
2nd Floor, Nariman Road
Mumbai - 400 020, Maharashtra

6. Guard File(AICTE)

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/> .

** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

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All India Council for Technical Education

(A Statutory body under Ministry of HRD, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org



APPROVAL PROCESS 2020-21

Extension of Approval (EoA)

F.No. Western/1-7014317432/2020/EOA

Date: 15-Jun-2020

To,

The Secretary,
Tech. & Higher Education Deptt.
Govt. of Maharashtra, Mantralaya,
Annexe Building, Mumbai-400032

Sub: Extension of Approval for the Academic Year 2020-21

Ref: Application of the Institution for Extension of Approval for the Academic Year 2020-21

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2020 notified by the Council vide notification number F.No. AB/AICTE/REG/2020 dated 4th February 2020 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-14666921	Application Id	1-7014317432
Name of the Institute	ARMY INSTITUTE OF TECHNOLOGY	Name of the Society/Trust	ARMY WELFARE EDUCATION SOCIETY
Institute Address	PUNE-ALANDI ROAD, DIGHI HILLS, PUNE 411015, PUNE, PUNE, Maharashtra, 411015	Society/Trust Address	ADJUTANT GENERAL'S BRANCH, INTEGRATED HQ OF MOD (ARMY) BUILDING NO: 202, SHANKAR VIHAR, DELHI CANTONMENT, NEW DELHI PIN CODE: 110010, NEW DELHI, NEW DELHI, Delhi, 110010
Institute Type	Private-Self Financing	Region	Western

To conduct following Courses with the Intake indicated below for the Academic Year 2020-21

Program	Level	Course	Affiliating Body (University /Body)	Intake Approved for 2019-20	Intake Approved for 2020-21	NRI Approval Status	PIO / FN / Gulf quota/ OCI/ Approval Status
ENGINEERING AND TECHNOLOGY	UNDER GRADUATE	MECHANICAL ENGINEERING	University of Pune, Pune	60	60	No	No
ENGINEERING AND TECHNOLOGY	UNDER GRADUATE	COMPUTER ENGINEERING	University of Pune, Pune	120	120	No	No

Application No:1-7014317432

Note: This is a Computer generated Report. No signature is required.
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ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Page 1 of 3

Letter Printed On:16 June 2020

ENGINEERING AND TECHNOLOGY	UNDER GRADUATE	INFORMATION TECHNOLOGY	University of Pune, Pune	60	60	No	No
ENGINEERING AND TECHNOLOGY	UNDER GRADUATE	ELECTRONICS AND TELECOMMUNICATIONS ENGINEERING	University of Pune, Pune	60	120	No	No
ENGINEERING AND TECHNOLOGY	POST GRADUATE	MECHANICAL ENGINEERING DESIGN	University of Pune, Pune	18	18	No	No

It is mandatory to comply with all the essential requirements as given in APH 2020-21 (Appendix 6)

Important Instructions

1. The State Government/ UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2020-21 is implemented without affecting the reservation percentages of SC/ ST/ OBC/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Such Institution shall be permitted to increase in annual permitted strength over a maximum period of two years beginning with the Academic Year 2020-21
2. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time now amalgamated as total intake shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2020-21 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty: Student ratio as specified in the Approval Process Handbook. All such Institutions/ Universities shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS to fulfil the norms based on the Affidavit submitted to AICTE.
3. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.
4. Strict compliance of Anti-Ragging Regulation: - Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 373/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

Prof.Rajive Kumar
Member Secretary, AICTE

Copy to:

1. **The Director Of Technical Education**, Maharashtra**
2. **The Registrar**,
University Of Pune, Pune**
3. **The Principal / Director,
ARMY INSTITUTE OF TECHNOLOGY
Pune-Alandi Road, Dighi Hills, Pune 411015,**

Pune,Pune,
Maharashtra,411015

4. **The Secretary / Chairman,**
ADJUTANT GENERAL'S BRANCH,
INTEGRATED HQ OF MOD (ARMY)
BUILDING NO: 202, SHANKAR VIHAR,
DELHI CANTONMENT,

NEW DELHI
PIN CODE: 110010
NEW DELHI,NEW DELHI
Delhi,110010

5. **The Regional Officer,**
All India Council for Technical Education
Industrial Assurance Building
2nd Floor, Nariman Road
Mumbai - 400 020, Maharashtra

6. **Guard File(AICTE)**

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>

** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

All India Council for Technical Education

(A Statutory body under Ministry of HRD, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org



APPROVAL PROCESS 2019-20

Extension of Approval (EoA)

F.No. Western/1-4259371250/2019/EOA

Date: 10-Apr-2019

To,

The Secretary,
Tech. & Higher Education Deptt.
Govt. of Maharashtra, Mantralaya,
Annexe Building, Mumbai-400032

Sub: Extension of Approval for the Academic Year 2019-20

Ref: Application of the Institution for Extension of approval for the Academic Year 2019-20

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2018 notified by the Council vide notification number F.No.AB/AICTE/REG/2018 dated 31/12/2018 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-14666921	Application Id	1-4259371250
Name of the Institute	ARMY INSTITUTE OF TECHNOLOGY	Name of the Society/Trust	ARMY WELFARE EDUCATION SOCIETY
Institute Address	PUNE-ALANDI ROAD, DIGHI HILLS, PUNE 411015, PUNE, PUNE, Maharashtra, 411015	Society/Trust Address	ADJUTANT GENERAL'S BRANCH, INTEGRATED HQ OF MOD (ARMY) BUILDING NO: 202, SHANKAR VIHAR, DELHI CANTONMENT, NEW DELHI PIN CODE: 110010, NEW DELHI, NEW DELHI, Delhi, 110010
Institute Type	Unaided - Private	Region	Western

Opted for Change from Women to Co-Ed and vice versa	No	Change from Women to Co-Ed and vice versa Approved or Not	NA
Opted for Change of Name	No	Change of Name Approved or Not	NA
Opted for Change of Site/Location	No	Change of Site/Location Approved or Not	NA
Opted for Conversion from Degree to Diploma or vice versa	No	Conversion for Degree to Diploma or vice versa Approved or Not	NA
Opted for Organization Name Change	No	Change of Organization Name Approved or Not	NA
Opted for Merger of Institution	No	Merger of Institution Approved or Not	NA
Opted for Introduction of New Program/Level	No	Introduction of Program/Level Approved or Not	NA

To conduct following Courses with the Intake indicated below for the Academic Year 2019-20

Program	Shift	Level	Course	FT/PT+	Affiliating Body (Univ/Body)	Intake Approved for 2019-20	NRI Approval Status	PIO / FN / Gulf quota/ OCI/ Approval Status
Engineering And Technology	1st	UNDER GRADUA	Mechanical Engineering	FT	University of Pune, Pune	60	NA	NA

Application No:1-4259371250

Note: This is a Computer generated Report. No signature is required.

Printed By : ae12934251

Page 1 of 3

Letter Printed On:25 April 2019

Engineering And Technology	1st	TE UNDER GRADUATE	Computer Engineering	FT	University of Pune, Pune	120	NA	NA
Engineering And Technology	1st	TE UNDER GRADUATE	Information Technology	FT	University of Pune, Pune	60	NA	NA
Engineering And Technology	1st	TE UNDER GRADUATE	Electronics And Telecommunications Engineering	FT	University of Pune, Pune	60	NA	NA
Engineering And Technology	1st	TE POST GRADUATE	Mechanical Engineering Design	FT	University of Pune, Pune	18	NA	NA

+FT –Full Time,PT-Part Time

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation: - Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

It is mandatory to comply all the essential requirements as given in APH 2019-20(appendix 6)

NOTE: If the State Government / UT / DTE / DME has a reservation policy for admission in Technical Education Institutes and the same is applicable to Private & Self-financing Technical Institutions, then the State Government / UT/ DTE / DME shall ensure that 10 % of Reservation for EWS would be operational from the Academic year 2019-20 without affecting the percentage reservations of SC/ST/OBC/General . However, this would not be applicable in the case of Minority Institutions referred to the clause (1) of Article 30 of Constitution of India.

Prof. A.P Mittal
Member Secretary, AICTE

Copy to:

1. **The Director Of Technical Education**, Maharashtra**
2. **The Registrar**,
University Of Pune, Pune**
3. **The Principal / Director,
Army Institute Of Technology
Pune-Alandi Road, Dighi Hills, Pune 411015,
Pune,Pune,
Maharashtra,411015**
4. **The Secretary / Chairman,
Army Welfare Education Society
Adjutant General'S Branch,
Integrated Hq Of Mod (Army)
Building No: 202, Shankar Vihar,
Delhi Cantonment,

New Delhi
Pin Code: 110010.
New Delhi,New Delhi,
Delhi,110010**

- 5. The Regional Officer,**
All India Council for Technical Education
Industrial Assurance Building
2nd Floor, Nariman Road
Mumbai - 400 020, Maharashtra

6. Guard File(AICTE)

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>

** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.



APPROVAL PROCESS 2022-23
Extension of Approval (EoA)

F.No. Western/1-10974250886/2022/EOA

Date: 03-Jul-2022

To,

The Secretary,
 Tech. & Higher Education Deptt.
 Govt. of Maharashtra, Mantralaya,
 Annexe Building, Mumbai-400032

Sub: Extension of Approval for the Academic Year 2022-23

Ref: Application of the Institution for Extension of Approval for the Academic Year 2022-23

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations, 2022 Notified on 4th February, 2022 and amended on 24th February 2022 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-14666921	Application Id	1-10974250886
Name of the Institution	ARMY INSTITUTE OF TECHNOLOGY	Name of the Society/Trust	ARMY WELFARE EDUCATION SOCIETY
Institution Address	PUNE-ALANDI ROAD, DIGHI HILLS, PUNE 411015, PUNE, PUNE, Maharashtra, 411015	Society/Trust Address	,NEW DELHI,NEW DELHI,Delhi,110010
Institution Type	Private-Self Financing	Region	Western
Year of Establishment	1994		

To conduct following Courses with the Intake indicated below for the Academic Year 2022-23

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2021-22	Intake Approved for 2022-23	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	COMPUTER ENGINEERING	University of Pune, Pune	120	120	NA	NA
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	ELECTRONICS AND TELECOMMUNICATIONS ENGINEERING	University of Pune, Pune	120	120	NA	NA
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	INFORMATION TECHNOLOGY	University of Pune, Pune	60	60	NA	NA

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2021-22	Intake Approved for 2022-23	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	MECHANICAL ENGINEERING	University of Pune, Pune	60	60	NA	NA
POST GRADUATE	ENGINEERING AND TECHNOLOGY	DATA SCIENCES	University of Pune, Pune	0	24##	NA	NA

Approved New Course(s)

Course(s) Applied for Closure by the Institution for the Academic Year 2022-23

Level	Program	Course	Affiliating Body (Univ/Body)	Course Closure Status	Intake Approved for 2022-23
POST GRADUATE	ENGINEERING AND TECHNOLOGY	MECHANICAL ENGINEERING DESIGN	University of Pune, Pune	Pending [§]	0

§ Due to non-submission of NOC's from University / Board and / or State Government

It is mandatory to comply with all the essential requirements as given in APH 2022-23 (Appendix 6)

The Institution/ University is having the following deficiencies as per the online application submitted to AICTE and the same shall be complied within Two years from the date of issue of this EoA.

Deficiencies Noted based on Self Disclosure	
Particulars	Deficiency
1. Other Facilities III & Faculty Questions	
List of faculty and data uploaded	Yes
Faculty Pay as per VI pay commission	Yes

*Please refer Deficiency Report for details

Important Instructions

1. The State Government/ UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2019-20 is implemented without affecting the reservation percentages of SC/ ST/ OBC (NCL)/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Such Institution shall be permitted to increase in annual permitted strength over a maximum period of two years.
2. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time are now amalgamated as total intake and shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2022-23 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty: Student ratio as specified in the Approval Process Handbook. All such Institutions/ Universities shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS to fulfil the norms based on the Affidavit submitted to AICTE beginning with the Academic Year 2022-23
3. Strict compliance of Anti-Ragging Regulation, Establishment of Committee for SC/ ST, Establishment of Internal Complaint Committee (ICC), Establishment of Online Grievance Redressal Mechanism, Barrier Free Built Environment for disabled and elderly persons, Fire and Safety Certificate should be maintained as Approval Process Handbook and provisions made in AICTE Regulation notified from time to time.
4. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Pharmacy Institute: In compliance with the order dated 05.03.2020 passed by the Hon'ble Supreme Court of India in Transferred Petitions (CIVIL) No 87-101 of 2014, for the existing institutions offering courses in Pharmacy Programme, approval of Pharmacy Council of India (PCI) is mandatory and AICTE approval is NOT required. The requirements for running the Programme (Diploma / UG / PG) such as Land & Build-up Area, Student-faculty ratio, Intake etc. will be as per the respective regulatory body (PCI). In case of any inconsistency in the course name and intake for EoA issued by AICTE and the approval by PCI, the approval of PCI shall prevail.

Architecture Institute: In compliance with the order dated 08.11.2019 passed by the Hon'ble Supreme Court of Indian CA No.364/ 2005, for the existing Institutions offering Courses in Architecture Programme, approval by the Council of Architecture (CoA) is mandatory and AICTE approval is NOT required. The requirements for running the Programme (Diploma / UG / PG) such as Land & Build-up Area, Student-faculty ratio, Intake etc. will be as per respective regulatory body (CoA). In case of any inconsistency in the course name and intake for EoA issued by AICTE and the approval by CoA, the approval of CoA shall prevail.

Deemed to be University: Institutions Deemed to be Universities (Running Technical Education Programmes), it is mandatory to have AICTE approval from the Academic Year 2018-19 in compliance of the Hon'ble Supreme Court Order dated 03-11-2017 passed in CA No.17869- 17870 /2017.

Prof.Rajive Kumar
Member Secretary, AICTE

Copy to:

1. **The Director Of Technical Education**, Maharashtra**
2. **The Registrar**,
University Of Pune, Pune**
3. **The Principal / Director,
ARMY INSTITUTE OF TECHNOLOGY
Pune-Alandi Road, Dighi Hills, Pune 411015,
Pune,Pune,
Maharashtra,411015**
4. **The Secretary / Chairman,

NEW DELHI,NEW DELHI
Delhi,110010**
5. **The Regional Officer,
All India Council for Technical Education**

Industrial Assurance Building
2nd Floor, Nariman Road
Mumbai - 400 020, Maharashtra

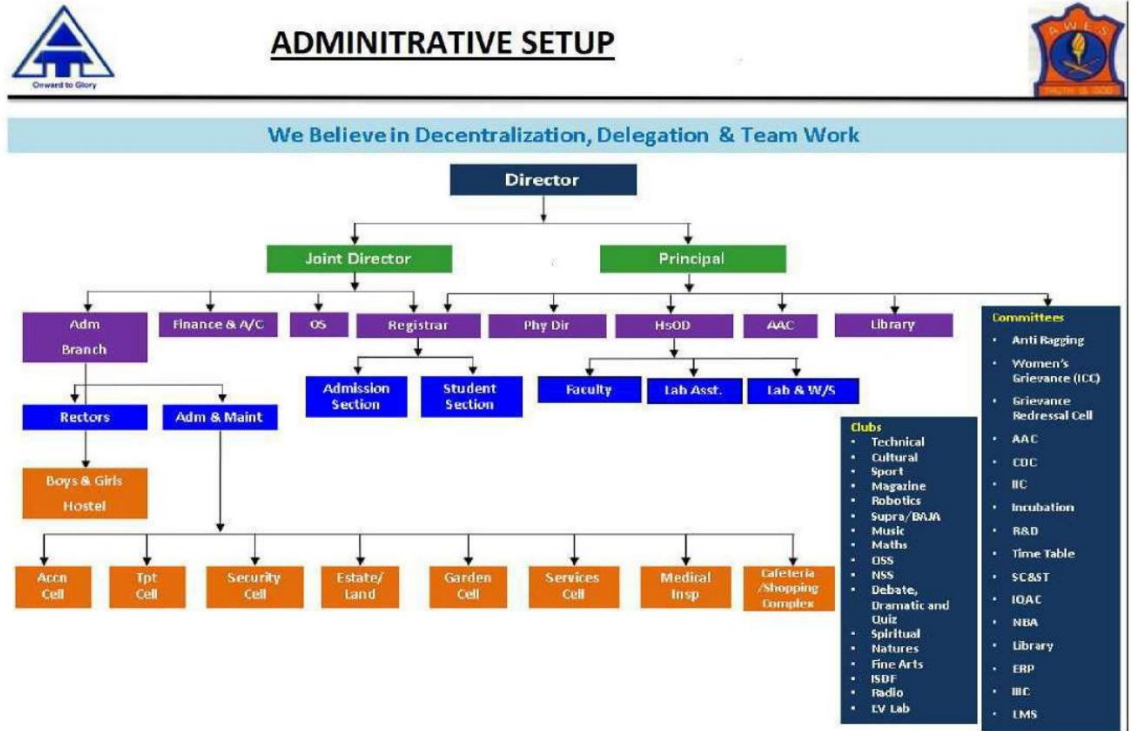
6. Guard File(AICTE)

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>

** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

This is a computer generated Statement. No signature Required

4. Administrative Setup



5. Appointment of Service Rules

CHAPTER – 7

RECRUITMENT, QUALIFICATIONS AND TERMS AND CONDITIONS OF SERVICE

Authorised Establishment

111. The Head of the Institution will be called Director. In some institutions where the post of Director has not been approved, Principal will be the Head of Institution. The Head of the Institution will manage academic, administrative, financial and welfare functions of the Institution.

112. Wherever a Director is appointed the Principal will head the academic department of the Institute. Where a Principal is functioning as the Head of the Institution, academic responsibilities will rest on the Heads of the Departments (HOD).

113. The staff in an institution will be categorized as follows :-

- (a) Head of the Institution. - Director / Principal.
- (b) Head of Academics - Principal / Dean / HOD.
- (c) Head of Administration, Finance and Welfare - Registrar / Joint Director
- (d) Teaching Staff - Professors, Associate Professors, Assistant Professors and Tutors
- (e) Academic Support Staff - IT Supervisor/Network administrator, Librarian, Computer Lab Attendant, Lab Attendant/ Assistant/Clinical Instructor/Demonstrator
- (f) Administrative Staff - As per details at Article 114 below.

Note : IT Supervisor/Network administrator may be appointed in institutions which have adopted automation mode under the category of Non-Vacation Staff. When an institution has 50 or more computers, Engineer should be on call. Selection of IT Supervisor/Network administrator will be in the Pay Scale as applicable to Computer Instructor. Qualification will be - B tech/Advance diploma or diploma in computing & Hardware with knowledge in at least two of the following :-

- (a) Networking and LAN Administration.
- (b) Operating Systems.
- (c) RDBMS with programming. Proficiency in one language.
- (d) While selecting the incumbent, on hand experience should be given due to weightage.

Adm

114

**CLARIFICATION ABOUT ARTICLE 114 AND RULES AND REGULATIONS
FOR ARMY COLLEGES**

1. Reference your letter No AIT/0239/AWES/Coord dated 05 Jul 2010.
2. Following clerical staff is authorized for strength of 1200 students:-

(a) Office Superintendent	-	01
(b) PA	-	02
(c) Accountant	-	01
(d) Upper Division Clerks (UDC)	-	03
(e) Lower Division Clerks (LDC)	-	05
Total	-	<u>12</u>

Auth: Army HQ (AWES) letter No B/45806/HC/AWES dated 26 Jul 10.

Administrative Staff

- 14 (a) Office Superintendent.
(b) Head Clerk/Accountant
(c) PA to Director
(d) Receptionist
(e) UDCs/Accounts Clerks
(f) LDCs
(g) Store Incharge/Storekeeper
(h) Peons/Messengers/Attendants
(i) Mali/Groundsmen
(k) Chowkidars
(l) Safai Karamcharis
(m) Driver
(n) Semi Skilled tradesmen like Carpenter, Plumber and Electrician

Note : Up to strength of 500, the institution will have one UDC. Beyond this strength, for every 100 students one additional LDC may be employed. However, the institution will have minimum one office superintendent, one accounts clerk and one LDC.

Authority to Create Additional Post.

115. Initial establishment of Institutes would be approved by the Executive Committee of AWES. Thereafter any revision/amendment to the establishment would also require the approval of the Executive Committee of AWES.

Classification of Employees

116. (a) **Regular.**
(i) Confirmed
(ii) Probationers
(b) Term Based
(c) Temporary/Adhoc
(d) Casual
(e) Part time
(f) Honorary Lecturer
(g) Visiting Faculty.

117. (a) **Regular – Confirmed.**

A permanent teacher/employee is one who has been engaged on a permanent basis and he/she has satisfactorily completed probation period and has been confirmed by the appointing Authority by a written Order. Only core faculty will be appointed as regular which would be about 25 – 30% of the total strength of faculty subject to meeting the requirement of affiliating University/Regulatory Body.

(b) **Regular- Probationers**

A probationer is an employee appointed to fill a permanent vacancy in a post and who has not been confirmed. The services of a probationer are liable to be terminated as per terms of his/her appointment letter.

(c) **Term Based (Contractual) Employees**

These appointments may be made for a fixed period of one to three years. Performance of such employees would be reviewed after successful completion of one year service. Further performance of the contract would depend upon the review. The services of Term Based Employees are liable to be terminated as per terms of agreement.

(d) **Temporary/Adhoc/Leave Vacancy Employee**

He/She is an employee who has been engaged for a limited period either to fill an existing vacancy where a suitable staff was not available or for a work, which is essentially for a limited period.

(e) **Casual/Daily Wage Earner**

A casual employee is an employee whose employment is of a casual/seasonal nature for which regular post cannot be created.

(f) **Part Time Employee**

He/she is an employee who is appointed on a part time basis for specific hours on a regular basis. The salary and allowances admissible to such an employee may be determined on the basis of number of hours engagements per day or per week.

(g) **Honorary Teachers.**

These teachers may be appointed to supplement regular teachers. Services of personnel of exceptional talent, retired and experienced personnel may be utilized. They may be employed on an honorarium basis. Honorarium may be fixed by IMC depending on competence and workload.

(h) **Visiting Faculty.**

Professors/Lecturers who are appointed to take specialized subjects or capsule on fixed time basis. The service conditions of the visiting faculty would be fixed by IMC on case to case basis mainly on qualification and experience.

Recruitment of Regular and Term Based Head of Institution, Principal and Academic Staff

118. The vacancies will be identified at least six months before occurrence in case of superannuations and in other cases on occurrence and the same will be brought to the notice of concerned HQ Command. This will be in consonance with the authorised establishment of the institutes. Formal approval of HQ Commands would be obtained for filling the vacancies. The responsibility for identifying the vacancies will be as under :-

- (a) Director - Patron.
- (b) Principal - Chairman
- (c) Lecturer - Principal/Managing Committee

119. HQ Command will keep the AWES HQ informed about the vacancies.

Advertisement

120. An advertisement giving details of posts, qualifications, pay and allowances and last date of receipt of applications for the posts of Directors and Principals would be got published in two National News papers (all edition) at DAVP rates. The advertisement for the post of lecturers would be got published in National Newspapers (local edition). The advertisement should be repeated after three/four days and should appear in the newspapers at least 2½ months before the date on which the post is desired to be filled or shorter period depending upon exigency .

121. **Educational Qualification.** The educational qualification for the posts of principal and lecturers will be as laid down by the university/Regulatory Bodies e.g. UGC, AICTE, MCI, DCI etc. The Directors would be senior retired Defence Service Officers of appropriate rank or an eminent educationist.

122. All selections will be done by selection committee in accordance with Standing Operating Procedure contained in HQ AWES letter No B/45724/SOP/AWES dated 20 Jul 2006. A copy of the SOP is at Appendix C.

Recruitment of Head of Administration

123. Head of Administration i.e. a Registrar / Administrative Officer will normally be a service officer posted by the Military Secretary Branch, Integrated HQ of MoD(Army). However if a situation arises for appointment of Head of Administration by Institution other

AMENDMENT No 25/2013

Telephone : 26151564

Army Welfare Education Society(AWES)
Building No 202, Shankar Vihar
Delhi Cantt-10

B/45902/ Amdt/C/AWES

12 Mar 2013

List A, B & E

POST OF REGISTRAR AND HEAD OF ADMINISTRATION :-AMENDMENT TO AWES
RULES AND REGULATION VOL-II FOR ARMY INSTITUTIONS/COLLEGES

1. Article 123 be deleted and replaced by fresh article 123 as under :-

123. The post of Registrar and Head of Administration will be held by a retired Col duly selected by the Selection Committee at Command/Formation and confirmation of the same will be done by the DG DC&W. The appointment letter will be issued by MD AWES. The process of employment will be the same as given in Article 120 of AWES Rules and Regulations Vol-II. The details of officers can also be obtained from Army Placement Agency/Node. The composition of Selection Committee will be as under :-

Presiding Officer : Chairman of the Institute

Member

1. Rep HQ AWES,
2. Principal/Director of College/ Institution
3. One Col from Local Formation
4. Rep HQ AWES Comd/Fmn

a serving officer, a specific sanction will be obtained from HQ AWES. In such cases the sanction has been obtained the selection procedure would be similar to that of Principal / HOD.

Recruitment of Academic Support Staff and Administrative Staff

Selection/Appointment of Administrative Staff. All recruitments' to the posts in institutions will be made by the Managing Committee in accordance with the following procedure:-

- (a) Posts will be advertised in the Press and applications invited. The advertisement will normally be sent one month prior to the dates of interview.
- (b) Interviews will be held for various categories of posts.
- (c) A merit list of candidates interviewed will be prepared category wise and signed by the members of the Selection Committee and submitted to the Chairman for his approval.
- (d) Appointing candidates from top in the merit list so drawn to fill the required number of existing vacancies.
- (e) Reserve list will be maintained on record for appointment against vacancies arising subsequently.
- (f) Terms and conditions of service, appointment, transfer liability and discharge will be clearly mentioned in the appointment letter.
- (g) Appointments will be made strictly in accordance with the authorisation of staff in establishment approved by the Executive Committee of AWES as laid down in Article 115.

Appointment of Relatives

Wife, son, daughter and daughter-in-law of Chairman/ Patron/ Director/ Principal will not be appointed in those AWES institutions in respect of which they hold office.

Fill up of Temp (Adhoc) Vacancies caused due to Leave, Resignations and Retirements during Academic Session

Vacancies in the teaching staff sometimes arise at an awkward time thereby creating a serious handicap in the instruction to students. For filling up these temporary vacancies, it is necessary to take immediate steps, sometimes, in advance. These Vacancies would be on account of a period of leave of permanent incumbent/appointment of permanent incumbent at the end of academic session, whichever is earlier. The following guidelines are laid down in this matter: -

(a) If the vacancy occurs at a time of the year where the institution work can be carried on without serious handicap or dislocation, the vacancy may not be filled at all. Director/ Principal may utilize the services of suitably qualified lecturers if available in the College.

(b) If the vacancy is of more than a month's duration and occurs at a time when the teaching work cannot be managed without filling up the vacancy, adhoc/temp appointment may be made in accordance with Article 117. No commitment for permanent absorption should be made in respect of such arrangements and the duration of appointment should be clearly specified. This period can be extended later if the teacher concerned extends his leave.

(c) In the situation mentioned under (b), if a whole-time teacher is not available, the Director/Principal may make some part time arrangement on such payment as may be, by and large, reasonable, after obtaining the approval of the IMC. The actual amount of the remuneration should bear a relationship to the time devoted by the person appointed.

Qualifications

7. (a) **Qualification of Director.** To be decided on case to case basis.

(b) **Qualification of Principal, HOD and Lecturer.** As per UGC, AICTE, NCTE, BCI, DCI, MCI, Nursing Council of India Norms and Standards.

(c) **Qualification of Academic Support and Adm Staff.**

(i) **LDC**

(aa) Graduate or ten years of service as a clerk (for Ex-Servicemen) Computer literate.

(ab) Typewriting with a minimum speed of 30 WPM.

(ac) Basic knowledge of accounting.

(ii) **UDC/Accounts Clerk.**

(aa) Graduate or fifteen years of service as a clerk (for Ex-Servicemen).Computer literate.

(ab) Typewriting with a minimum speed of 50 WPM.

(ac) 5 years experience as a clerk or an accounts clerk and typist in a reputed organization; preferably a school or college.

(iii) **Librarian.** As per University/Regulatory Body norms.

Inserted vide Army HQ AWES letter no B/45902/Amctt/C/AWES
dt 12 Mar 13 .

Please add new article 127(d) & (e) under AWES Rules and Regulations Vol-II for Army Colleges/Institutions as under :-

127 (d). Qualitative Requirement (QRs)- Registrar and Head of Administration. Recommended QRs for the appointment of Registrar and Head of Administration for Army Professional Colleges/Institutions are :-

Mandatory

- (i) Should be Retd Army Officer of the Rank of Col. Should be between ~~58-59~~ ⁶⁰ years of age at the time of joining.
- (ii) Should have commanded a major unit of Army as Colonel.
- (iii) Should have Educational Qualification - Post Graduate.
- (iv) Should have experience of handling finances.
- (v) Should have no discp case during entire service.

@ Amended vide letter No B/45902/Amdt/C/AWES dated 02 Apr 13.

Preferred

- (i) Should be SHAPE-I (Medically).
- (ii) Should have experience/back ground of having handled educational institutions.
- (iii) Should be IT savvy.
- (iv) Should be graduate of Defence Services Staff Collage.

Note.

1. Officer who has taken premature retirement will not be eligible for the appointment.
2. If an individual does not meet preferred QR waiver will be given by Chairman Executive Committee.

Service Conditions

127(e) Recommended service conditions are as follows :-

- (i) Registrar and the Head of Administration will be appointed on term basis.
- (ii) Age. Age of initial appointment will be for one year, which may be extended to max age of 65 years with the concurrence of Chairman Executive Committee AWES.
- (iii) Period of Engagement. He will be on probation for a period of one year. On successful completion of probation based on recommendations of Chairman Board of Administration (COS Command HQs) for deserving cases the age limit can be extended to 65 years with the sanction of the Chairman Executive Committee on yearly basis. (Article 145 of AWES R&R Vol-II, amendment No 13/2011 refers).
- (iv) Pay and Allowances. Registrar and the Head of Administration will be on consolidated pay of Rs. 50,000/- with Rs 1000/- as annual increment (Article 130 (d) of AWES R&R vol-II refers) as contractual employee.

(iv) **Computer Lab Attendant.** Knowledge of Hardware peripherals and networking.

(v) **Laboratory Attendant.** 10+2 with Science & Computer literate..

(vi) **Group 'D' Karamcharies.** Preferably matriculate or 10 years service (Ex-Servicemen)

Note: Non Teaching Staff. Other qualitative requirements being equal, preference would be given to ex-servicemen.

Pay and Allowances

128. **Director.** To be decided on case to case basis.

Deleted vide

B/15002/Amdt/C/AWES

dt 09 Sep 09

129. **Faculty**

- (a) Principal/HOD
- (b) Professors
- (c) Associate Professors
- (d) Assistant Professors
- (e) Librarian
- (f) Tutors

As per UGC/University/ AICTE/ Ministry of HRD/ Regulatory Body Norms

130. **Adm Staff.**

- (a) Adm Staff in the colleges is employed on term basis on consolidated pay.
- (b) Services of Group D staff will be outsourced to the extent feasible.
- (c) Suggested consolidated Pay of Adm Staff is given below . The consolidated pay of various categories of adm staff would however be the same in case there are more than one college in the station and this would be coordinated by the Command concerned.

<u>Ser No</u>	<u>Designation</u>	<u>Consolidated Pay Band</u>
(i)	Registrar	25000-25500
(ii)	Office Supdt	16000-16500
(iii)	Head Clerk/Accountant	10000-10500
(iv)	UDC/Accounts Clerk	9000-9500

(e) Increment will be entitled to term based teachers after completion of one year successful service.


B/45840/SOP/AWES

AIT
List 'A' & 'E'

02 Feb 2016
Army Institute of Technology
Dishr Hill, Pune-411015.
Inward No. 9710
Date 12/02/2016

**RETIREMENT AGE OF OFFRS EMPLOYED AS ADM STAFF
IN PROFESSIONAL COLLEGES**

1. Please refer the following:-
 - (a) Article 135 of Rules and Regulations of Army College Vol-II (Blue Book) 2009 Edition.
 - (b) Amdt to Article 127 Qualitative Requirement (QRs) for Registrar and Head of Administration fwd vide our letter No B/45902/Amdt/AWES dated 05 Aug 2013.
2. As per Article 135 administration staff in Colleges can apply for initial employment upto age of 53 years and maximum age upto which administrative staff can serve is upto 60 years. Army officers are employed in colleges as Registrar and Head of Administration and Placement officer.
3. Generally Army offr (Col/Lt Col) retires at the age of 58 years after completion of his re-employment, joins institute at 59 years and if he retires on attaining age of 60 years continuity in professional colleges will be affected. Vide para 1 (b) above the retirement age of Registrar and Head of Administration is kept 65 years. The logic behind age of retirement to be 65 years was that he should get 5 to 6 years in an institute to provide continuity.
4. Keeping the same logic in mind, the said issue has been examined and the competent authority has approved the retirement age of retired Army offr (Col/Lt Col) who have been employed on administrative staff like placement offr to 65 years of age. The Blue Book is being amended.


(PK Bali)
Lt Col (Retd)
Director Colleges
For Adjutant General

(c) **Review of Performance.** The performance of term based administrative staff would be reviewed after completion of one year continuous service. The review of their performance would be intimated to them by the management in writing. Format for review of their performance is given at Appendices K and L (to be suitably modified). Further performance of the contract would depend upon the review of the performance.

(d) **Appointment After Expiry of Contract Period.** Term based administrative staff may be appointed afresh after expiry of initial contract period based on their performance and physical fitness. There would be a break of minimum of 7 days period between two appointments. On being appointed second time, the clause of review of performance after completion of one-year service would not be applicable.

(e) **Leave Entitlement.** Leave will be entitled to them as given in Article 163.

(f) **Pay and Allowances.** In case of subsequent appointment, last consolidated pay drawn by such employees would be protected, if employed in the same college provided the gap between the termination of first appointment and subsequent appointment is not more than 60 days.

(g) **Termination of Service.**

(i) The services of term based administrative staff can be terminated with one month's notice or on payment of one month salary in lieu of notice on either side without assigning any reason.

(ii) On completion of contract period the services of such employees would automatically stand terminated.

Confirmation

136. If the work and conduct of an employee employed on regular basis, during the period of probation or extended period of probation is found to be satisfactory, he/she becomes eligible for confirmation on the expiry of the period of probation or the extended period of probation as the case may be with effect from the date of expiry of the said period provided he/she fulfils the other requisite conditions.

137. The employee shall be informed of his confirmation on completion of probation period. If he/she does not receive any information about his/her confirmation, his/her service will automatically stand terminated without any notice. In case of extended probation period, the employee will be informed of his confirmation before the expiry of extended probation period. If the employee does not receive any information about his/her confirmation, his/her service will automatically stand terminated without any notice.

Resignation

138. If an employee at any time after confirmation intends to resign, he/she shall give three months' notice in writing or three months salary including all allowances to the Managing Committee.

Termination of Service

139. The Managing Committee shall also be competent to terminate the services of a confirmed employee in case of abolition of a post due to closing down of institution, a class or reduction in the number of sections of a class or discontinuance of a teaching subject or on administrative grounds by giving three months notice in writing or three months salary including all allowances

140. The Managing Committee shall have the power to relax the period of notice or payment of salary in special circumstances.

Age of Retirement

141. (a) **Director, Principal Teaching Faculty and Registrar.** All these employees will retire at the age of 65 years. In an exceptional case an employee who is retiring after 01 Dec may be granted extension up to the end of academic year at the discretion of management. It would be ensured that the rules of affiliating university are complied

Note. Exceptional case would imply that candidates with requisite qualifications are not available for employment or where it is decided to utilize the exceptional talent of the employee.

(b) **Administrative Staff.** Administrative staff will be employed only on term basis on consolidated pay.

Service Benefits

142. The following service benefits will be admissible to the employees of the AWES Institutions:-

(a) All employees drawing salary upto Rs 6500/- per month (Basic + DA) would be member of Employees Provident Fund Scheme and will contribute 12% with equal contribution from the employer subject to a limit of Rs 780/- per month where strength No employee in Army Colleges/Institutions whose salary is in (Basic+DA) at the time of appointment will be made member of the HQ of MoD (Army) letter No

(b) Service Gratuity to the regular confirmed employees at the rate of 1/2 month's salary, limited to a maximum of fifteen months, for every completed year of service as a regular employee, provided an employee has a continuous service of 5 years in the Institute. Service gratuity will not be paid to an employee whose service has been terminated on disciplinary grounds with major penalty. EPF account would be maintained in colleges.

Note : Salary means Basic Pay plus DA.

145. **Age Relaxation.** Powers to grant age relaxation for initial appointment, re-appointment to a higher post

146. **Extension of Service to Directors.** Extension of service to Directors of Army Professional Colleges, after completion of initial period of engagement, can be given by the Chairman Executive Committee AWES on recommendations of the Command concerned. For this, the application for extension of service alongwith the ACRs of the last three years and recommendations of command should reach HQ AWES at least 45 days before the expiry of the existing engagement period.

Auth: Army HQ (AWES) letter No B/45902/Amdt/c/AWES dated 22 Mar 12

Sd/x x x x x x
(Amar Narwat)
Col (Retd)
Advisor Legal
For Managing Director

145. **Age Relaxation.** Powers to grant age relaxation for initial appointment, re-appointment to a higher post or extension of service in Army Institutions/Colleges are vested with the Chairman, Executive Committee AWES. Cases for age relaxation would be submitted by the Institutions/Colleges/IMC to HQ AWES through proper channel alongwith the recommendations of the intermediate formation HQ in the Chain of Command. It will be ensured that such recommendations are made only in case of highly competent, experienced and deserving cases.

Auth: Issued vide AH&(AWES) Letter No B/45902/Amdt/C/AWES dated 20 Jul 11.

Sd/x x x x
(Amar Narwat)
Col (Retd)
Advisor Legal
For Managing Director

(c) For the definition of Wages see explanation in Article 2 (s) of "The Payment of Gratuity Act 1972" which is as under:-

"Wages' mean all emoluments which are earned by an employee while on duty or on leave in accordance with the terms and conditions of his employment and which are paid or are payable to him in cash and include dearness allowances but does not include any bonus, commission, house rent allowance, overtime wages and any other allowances".

Funeral Allowance

143. Funeral Allowance subject to a maximum of Rs. 5000/- so as to cover the funeral expenses will be paid to the next of kin of employees.

Loan

144. Loan up to a maximum of Rs 10,000/- can be advanced to the Group D employees of the institution in emergent cases with the approval of Director/Chairman. The loan amount without interest will be recovered in suitable installments as per directions of Director/Chairman.

145-150 Blank.

11/25

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To,
Mr MB Lonare

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN
COMPUTER ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Assistant Professor in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.


- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 12,420/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

cc:eng


17/7/08


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015

Appointment order
(Non-Teaching)

06 May
Date : Apr 96

RefNo. : AIT/Adm/0032/T.S.

To,

Mr A G Jirgale
Pune

Dear Sir,

1. With reference to your application dated Nil we are pleased to inform you that you are here by appointed as Chargeman in this institute with effect from date 1st June 96.
You will be paid :

(a) Starting pay of Rs. 1400.00 per month in the time scale of pay of
Rs. 1400-2300

(b) Dearness Allowance, City Compensatory Allowance, House Allowance and such other allowance as prescribed by the Army Welfare Education Society, as per rules prevailing at present and as may be revised from time to time.

2. Your appointment is subject to the following conditions :-

(a) You are on probation for a period of 2 years.

(b) After completion of one year out of probation period of two years you will be entitled to an annual increment subject to your satisfactory performance, good conduct and a report thereof from the concerned superior officer.

(c) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.

(d) Your services will be governed by the rules and regulations of the Pune University, the State Government of Maharashtra, the Army Welfare Education Society and this Institution.

(e) Your services may be terminated at any time by the Management giving one month's notice or one month's pay in lieu of the notice.

(f) If for some reason you decide to leave this job, you must give one full month's notice in writing or surrender one month's pay in lieu of it.

Cont'd ...2/-

Received
A. G. Jirgale

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015

: 2 :

- (g) You should submit the original as well as true copies of passing certificates, marksheets, experience certificate, discharge/relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (k) If your acceptance is not received upto 20th May '96 your appointment is liable to be cancelled/withdrawn.



A handwritten signature in blue ink, appearing to be "D. D. D.", located to the right of the stamp.

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Encl :
Undertaking agreement in duplicate

Copy To:

1. Secretary Management Committee, AIT
2. Account Section
3. Establishment Section - 2 Copies including one for personnel file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 22 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Rajesh Godse,

Age: 48, Occupation: Service,

Address: Hadapsar, Pune - 411028.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Mechanical Engineering Department maintained by it for the period **01 Jul 2020 to 30 Jun 2022**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

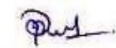
1. **Mr. Rajesh Godse** hereby agrees to perform the work relating to the teaching in Mechanical Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Mechanical)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Jun 2022** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 61,285/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / term based assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

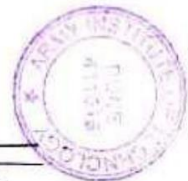
IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. S.H. Karande 
Director, AIT

2. Dr. Pritee Purohit 
Copy to : Account Section AIT.
Personal file.


(Mr. Rajesh Godse)



Employee Id- 1789

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 22 JUL 2022

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Rajesh Godse

Age: 50, Occupation: Service, (Email id - rajeshgodse@gmail.com)

Address: Dighi, Pune - 411015 (Mobile No. - 9422552311)

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Mechanical Engineering Department maintained by it for the period **18 Jul 2022 to 17 Jun 2025**, AND (First year will be probation period).

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Rajesh Godse** hereby agrees to perform the work relating to the teaching in Mechanical Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Mechanical)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **17 Jun 2025** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 65,018/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the term based and contractual employees. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.
8. The address, email id and mobile no. as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to her at the given address / email id shall be deemed to have been served upon her. In case there is any change in the residential address or email id, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.

9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. **You will be entitled Leaves & Vacation during your period of this appointment as follows :**

Leaves

- a) CL 08 days - Per Year
- b) SL ½ day - Per Month
- c) PL 12 days - For the First year only.

Vacation (After completion of 1 Year)

- a) Winter Vacation - 10 days per Year
- b) Summer vacation - 20 days per Year

(Casual leaves / Vacation will not be carried forward for the next AY & No encashment is applicable)

15. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. Sunil B Shikare SW

2. Mr. Nishad Borkar (NS)

(Signature)
Director, AIT

(Signature)
(Mr. Rajesh Godse)



Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 17 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sandip Karande,

Age: 41, Occupation: Service

Address: Tal-Kadegaon, Dist- Sangli.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign laboratory work of temporary nature in the Mechanical Engineering Department maintained by it for the period **01 Jul 2021 to 31 May 2022**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
30 June 2021
Mande

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Sandip Karande** hereby agrees to perform the work relating to the management of Mechanical Engineering Department of AIT purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Lab Assistant (Mechanical)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2022** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 21,105/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed, on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Prashant Karande *Prashant*

Prashant Karande

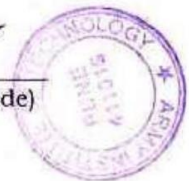
Director, AIT
17 Jun 21

2. Shikl Surawankar *Shikl*

Prashant Karande

(Mr. Sandip Karande)

Copy to : Account Section AIT.
Personal file.



Employ ID :- 1782

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 05 JUL 2022

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sandip H Karande,

Age: 43, Occupation: Service (Email id - karande.sandip46@gmail.com)

Address: Tal - Kadegaon, Dist - Sangli (Mob No. 9765587938 / 7447519920)

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign laboratory work of temporary nature in the Mechanical Engineering Department maintained by it for the period **18 Jul 2022 to 17 Jun 2025**, AND (First year will be probation period).

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
Karande
01/07/2022

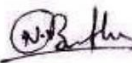
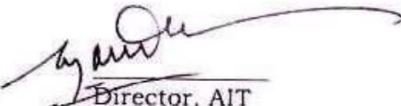
NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Sandip H Karande** hereby agrees to perform the work relating to the management of Mechanical Engineering Department of AIT purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Lab Assistant (Mech)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **17 Jun 2025** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 21,740/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.
8. The address, email id and mobile no. as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address / email id shall be deemed to have been served upon him. In case there is any change in the residential address or email id, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.

9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. You will be entitled Leaves during your period of this appointment as follows :
 - a) CL 08 days - Per Year
 - b) SL ½ day - Per Month
 - c) PL 12 days - Per Year**(Casual Leaves will not be carried forward for the next AY & No encashment is applicable)**
15. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Nishad Barathe  
Director, AIT

2. Aunash Bhosale 
Copy to : Account Section AIT.
Personal file. 
(Mr. Sandip H Karande)

